|      | 000        |
|------|------------|
| Form | <b>990</b> |

# EXTENDED TO NOVEMBER 15, 2022

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.



| Depa<br>Interr | rtment<br>nal Reve  | of the Treasury<br>enue Service | <ul> <li>Go to www.irs.gov/Form990 for instructions and</li> </ul>   | d the lates    | t information.                         | Inspection                  |
|----------------|---------------------|---------------------------------|--|----------------|--|-----------------------------|
| -              |                     |                                 |  | ending         |  |                             |
|                | Check if            | le: C Name o                    | forganization  |                | D Employer identification              | tion number                 |
| x              | Addre               | EOS                             | INTERNATIONAL NFP  |                |  |                             |
|                | Name                |                                 | usiness as   |                | 26-4080644                             | 4                           |
|                | Initial             |                                 |  | Room/suite     |  |                             |
|                | <br>Final<br>returr | 1/30                            |  | 4638           | 319-830-2                              | 731                         |
|                | termi<br>ated       | 0                               | town, state or province, country, and ZIP or foreign postal code   |                | G Gross receipts \$                    | 855,517.                    |
|                | Amer<br>returr      |                                 | PAUL, MN 55104   |                | H(a) Is this a group retu              | rn                          |
|                | Appli<br>tion       | F Name a                        | nd address of principal officer: WESLEY MEIER  |                | for subordinates?                      | Yes X No                    |
|                | pend                | 6498                            | PRESERVE PASS S, COTTAGE GROVE, MN   |                | <b>H(b)</b> Are all subordinates inclu | ded? Yes No                 |
|                |                     | empt status:                    |  | or 52          | -                                      |                             |
|                |                     |                                 | EOSINTERNATIONAL.ORG   |                | H(c) Group exemption r                 |                             |
|                |                     |                                 | X Corporation Trust Association Other ►  | L Year         | r of formation: 2008 M S               | State of legal domicile: エム |
| Pa             | art I               | Summary                         |  |                |  | TTEO TN                     |
| e              | 1                   |                                 | be the organization's mission or most significant activities: <u>EOS</u><br>AMERICA WITH ACCESS TO SAFE DRINK  |                |  |                             |
| Governance     |                     |                                 |  |                |  |                             |
| /err           | 2                   |                                 | Implies the organization discontinued its operations or dispositing members of the governing body (Part VI, line 1a)                                       |                |  | 16                          |
| ĝ              | 4                   |                                 | dependent voting members of the governing body (Part VI, line 1a)  |                |  | 16                          |
| ంర             | 5                   |                                 | of individuals employed in calendar year 2021 (Part V, line 2a)  |                | ·····                                  | 2                           |
| ties           | 6                   |                                 | of volunteers (estimate if necessary)  |                |  | 32                          |
| Activities     | -                   |                                 |  |                | 7a                                     | 0.                          |
| Ă              |                     |                                 | business taxable income from Form 990-T, Part I, line 11   |                |  | 0.                          |
|                |                     |                                 |  |                | Prior Year                             | Current Year                |
|                | 8                   | Contributions                   | and grants (Part VIII, line 1h)  |                | 384,581.                               | 479,949.                    |
| nue            | 9                   | Program servi                   | 103,057.   | 192,277.       |  |                             |
| Revenue        | 10                  |                                 | come (Part VIII, line 2g)<br>come (Part VIII, column (A), lines 3, 4, and 7d)  |                | 0.                                     | 0.                          |
| ž              | 11                  |                                 | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |                | 84,624.                                | 40,410.                     |
|                | 12                  |                                 | - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |                | 572,262.                               | 712,636.                    |
|                | 13                  |                                 | milar amounts paid (Part IX, column (A), lines 1-3)  |                | 0.                                     | 0.                          |
|                | 14                  |                                 | to or for members (Part IX, column (A), line 4)  |                | 0.                                     | 0.                          |
| ŷ              | 15                  | Salaries, othe                  | r compensation, employee benefits (Part IX, column (A), lines 5-10)  |                | 135,384.                               | 134,680.                    |
| Expenses       | 16a                 | Professional f                  | undraising fees (Part IX, column (A), line 11e)  |                | 0.                                     | 0.                          |
| <u>e</u>       | b                   | Total fundrais                  | ing expenses (Part IX, column (D), line 25)  | 99.            |  |                             |
| ш              | 17                  |                                 | es (Part IX, column (A), lines 11a-11d, 11f-24e)   |                | 328,866.                               | 345,085.                    |
|                | 18                  | Total expense                   | es. Add lines 13-17 (must equal Part IX, column (A), line 25)  |                | 464,250.                               | 479,765.                    |
|                | 19                  | Revenue less                    | expenses. Subtract line 18 from line 12  |                | 108,012.                               | 232,871.                    |
| Net Assets or  |                     |                                 |  | В              | eginning of Current Year               | End of Year                 |
| sset           | 20                  | ,                               | Part X, line 16)   |                | 454,673.                               | 618,055.                    |
| et As          | 21                  |                                 | s (Part X, line 26)  |                | 186,788.                               | 118,869.                    |
|                |                     | Net assets or Signature         | fund balances. Subtract line 21 from line 20   |                | 267,885.                               | 499,186.                    |
|                | art II              |                                 |  | a and atatam   | anta and to the best of my lin         | outladge and halisf it is   |
|                |                     |                                 | I declare that I have examined this return, including accompanying schedule:<br>Declaration Manager (other than officer) is based on all information of wh |                |  | lowledge and beller, it is  |
| u ue           | , corre             |                                 | . Deplatation (internation of the internation of wi  | ilicii prepare | 11 / 02 / 20                           | 122                         |
| Sia            | <b>_</b>            | Signatur                        | e of offizier  |                | Date                                   |                             |
| Sig<br>Her     |                     | ,                               | EY MEIER, CEO  |                |  |                             |
| пег            | e                   |                                 | print name and title   |                |  |                             |
|                |                     | Print/Type pre                  |  |                | Date Check                             | ] PTIN                      |
| Paid           | 1                   |                                 | EWIS, CPA CHRIS LEWIS, CPA   | A I            | 11/02/22 <sup>if</sup> self-employed   | P01402886                   |
|                | arer                | Firm's name                     | ▶ JOHNSON, LEWIS & MOUNT LLC   | I <sup>-</sup> |  | 5-1379064                   |
|                | Only                |                                 | 5151 EDINA INDUSTRIAL BLVD, STE  | 250            |  |                             |
|                |                     |                                 | EDINA, MN 55439  | -              | Phone no.952                           | -854-6262                   |
| Ma             | / the I             | RS discuss this                 | s return with the preparer shown above? See instructions   |                |  | X Yes No                    |
|                |                     |                                 | For Paperwork Beduction Act Notice, see the separate instruction   | าทร            |  | Eorm <b>990</b> (2021)      |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

|    |   | 6-4080644             | Page <b>2</b>  |
|----|---|-----------------------|----------------|
| Pa | rt III Statement of Program Service Accomplishments   |                       |                |
|    | Check if Schedule O contains a response or note to any line in this Part III  |                       |                |
| 1  | Briefly describe the organization's mission:<br><u>EOS INTERNATIONAL IS A NONPROFIT SOCIAL ENTERPRISE THAT LE</u>   |                       |                |
|    | MARKET-BASED SOLUTIONS TO PROVIDE RURAL FAMILIES IN CENTRA  |                       |                |
|    | WITH ACCESS TO SAFE WATER AND OPPORTUNITIES TO GENERATE IN  | COME THROU            | GH             |
|    | SIMPLE TECHNOLOGY SOLUTIONS AND EDUCATION.  |                       |                |
| 2  | Did the organization undertake any significant program services during the year which were not listed on the  |                       |                |
|    | prior Form 990 or 990-EZ?   | Yes                   | XNo            |
|    | If "Yes," describe these new services on Schedule O.  |                       |                |
| 3  | Did the organization cease conducting, or make significant changes in how it conducts, any program services?  | Yes                   | X No           |
|    | If "Yes," describe these changes on Schedule O.   |                       |                |
| 4  | Describe the organization's program service accomplishments for each of its three largest program services, as mea  | asured by expenses.   |                |
|    | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(4) organizations are required to report the section 501(c)(4) organization | he total expenses, ar | nd             |
|    | revenue, if any, for each program service reported.   |                       |                |
| 4a | (Code:) (Expenses \$ 392,667. including grants of \$ ) (Revenue \$  | 192,                  | 277 <b>.</b> ) |
|    | EOS PROVIDES RURAL FAMILIES IN CENTRAL AMERICA WITH ACCESS  | ТО                    |                |
|    | COST-EFFECTIVE SAFE DRINKING WATER SOLUTIONS AT THE COMMUN  | ITY LEVEL.            |                |
|    | IN 2021, OUR SAFE DRINKING WATER PROGRAM HELPED 144,600 RU  | RAL                   |                |
|    | NICARAGUAN AND HONDURANS GAIN ACCESS TO SAFE DRINKING WATE  | R SOLUTONS            | •              |
|    | THROUGH EOS' CIRCUIT RIDER MODEL, OUR TEAM CAN ENSURE THAT  | COMMUNITI             | ES             |
|    |   | STAY IN               |                |
|    | SCHOOL, PARENTS TO CONTINUE WORKING, AND COMMUNITIES TO TH  | RIVE. EOS'            |                |
|    | COMPREHENSIVE MODEL PROVIDES SAFE DRINKING WATER TO OVER 8  |                       | PLE            |
|    | AND INCLUDES THE SUPPORT OF THE MINISTRY OF HEALTH AND LOC  |                       |                |
|    |   |                       |                |
|    |   |                       |                |
|    |   |                       |                |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$  |                       | )              |
|    |   |                       |                |
|    |   |                       |                |
|    |   |                       |                |
|    |   |                       |                |
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|    |   |                       |                |
|    |   |                       |                |
|    |   |                       |                |
|    |   |                       |                |
|    |   |                       |                |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$  |                       | )              |
|    |   |                       |                |
|    |   |                       |                |
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|    |   |                       |                |
|    |   |                       |                |
|    |   |                       |                |
| 4d | Other program services (Describe on Schedule O.)  |                       |                |
|    | (Expenses \$ including grants of \$ ) (Revenue \$   | )                     |                |
| 4e | Total program service expenses ►     392,667.   | 0                     | 90 (2021)      |

 Form 990 (2021)
 EOS
 INTERNATIONAL
 NFP

 Part IV
 Checklist of Required Schedules
 NFP

|     |   |          | Yes | No     |
|-----|---|----------|-----|--------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?   |          |     |        |
|     | If "Yes," complete Schedule A   | 1        | Х   |        |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions   | 2        | Х   |        |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for   |          |     |        |
|     | public office? If "Yes," complete Schedule C, Part I  | 3        |     | X      |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect  |          |     |        |
|     | during the tax year? If "Yes," complete Schedule C, Part II   | 4        |     | X      |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or  |          |     |        |
|     | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III   | 5        |     | X      |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to   |          |     |        |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6        |     | X      |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |          |     |        |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7        |     | X      |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete  |          |     |        |
|     | Schedule D, Part III  | 8        |     | X      |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for   |          |     |        |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?   |          |     |        |
|     | If "Yes," complete Schedule D, Part IV  | 9        |     | X      |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments  |          |     |        |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10       |     | X      |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,   |          |     |        |
|     | as applicable.  |          |     |        |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,   |          |     |        |
|     | Part VI   | 11a      | Х   |        |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total  |          |     |        |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b      |     | X      |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total   |          |     |        |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c      |     | X      |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in   |          |     |        |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d      |     | X      |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e      |     | X      |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   |          |     |        |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f      |     | X      |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete   |          |     |        |
|     | Schedule D, Parts XI and XII  | 12a      |     | X      |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?   |          |     |        |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b      |     | X      |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13       |     | x      |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a      | Х   |        |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,   |          |     |        |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000  |          | 37  |        |
| 4-  | or more? If "Yes," complete Schedule F, Parts I and IV  | 14b      | Х   |        |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any   |          |     | - v    |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15       |     | X      |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to  | 10       |     |        |
| 4-  | or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>   | 16       |     | X      |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,   |          |     | v      |
| 10  | column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions   | 17       |     | X      |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  | 1        |     | v      |
| 10  | 1c and 8a? If "Yes," complete Schedule G, Part II   | 18       |     | X      |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"   |          |     | v      |
| 00- | complete Schedule G, Part III   | 19       |     | X<br>X |
| 20a |   | 20a      |     |        |
|     | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b      |     |        |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic approximation of the second secon | <b>_</b> |     | x      |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21       |     | 1 42   |

| Form 990 ( |           |            | INTERNAT    |             |
|------------|-----------|------------|-------------|-------------|
| Part IV    | Checklist | of Require | d Schedules | (continued) |

|     |   |           | Yes | No |
|-----|---|-----------|-----|----|
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on               |           |     |    |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22        |     | X  |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current |           |     |    |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete              |           |     |    |
|     | Schedule J  | 23        |     | X  |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the     |           |     |    |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete          |           |     |    |
|     | Schedule K. If "No," go to line 25a   | 24a       |     | X  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                           | 24b       |     |    |
| с   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease        |           |     |    |
|     | any tax-exempt bonds?   | 24c       |     |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                     | 24d       |     |    |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                |           |     |    |
|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                               | 25a       |     | X  |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |           |     |    |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete       |           |     |    |
|     | Schedule L, Part I  | 25b       |     | X  |
| 26  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current             |           |     |    |
|     | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%                     |           |     |    |
|     | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II                          | 26        |     | X  |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, |           |     |    |
|     | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled |           |     |    |
|     | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III    | 27        |     | X  |
| 28  | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,      |           |     |    |
|     | instructions for applicable filing thresholds, conditions, and exceptions):   |           |     |    |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If            |           |     |    |
|     | "Yes," complete Schedule L, Part IV   | 28a       |     | X  |
| b   | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV                             | 28b       |     | X  |
| с   | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If                    |           |     |    |
|     | "Yes," complete Schedule L, Part IV   | 28c       |     | X  |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                    | 29        |     | X  |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation |           |     |    |
|     | contributions? If "Yes," complete Schedule M  | 30        |     | X  |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I          | 31        |     | X  |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete            |           |     |    |
|     | Schedule N, Part II   | 32        |     | X  |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                  |           |     |    |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33        |     | X  |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |           |     |    |
|     | Part V, line 1  | 34        |     | X  |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                     | 35a       | Х   |    |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   |           |     |    |
|     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2                                     | 35b       | Х   |    |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  |           |     |    |
|     | If "Yes," complete Schedule R, Part V, line 2   | 36        |     | X  |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization            |           |     |    |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                | 37        |     | X  |
| 38  | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?              |           |     |    |
|     | Note: All Form 990 filers are required to complete Schedule O   | 38        | Х   |    |
| Pa  |   |           |     |    |
|     | Check if Schedule O contains a response or note to any line in this Part V  | <u></u> . |     |    |
|     |   |           | Yes | No |
|     | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  | -         |     |    |
|     | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b 0</b>                                 | -         |     |    |
| ~   | Lig the organization comply with packlip withholding rules for reportable payments to vendors and reportable daming         |           |     |    |

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

|         | rm 990 (2021) EOS INTERNATIONAL NFP 26-408064<br>Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)   |                              |     |     |    |  |  |  |  |
|---------|---|------------------------------|-----|-----|----|--|--|--|--|
| Fai     | Statements Regarding Other IRS Philings and Tax Compliance (continued)  |                              |     |     |    |  |  |  |  |
| 20      | Enter the number of employees reported on Form $W/2$ . Transmitted of $W$ are and Tay Statements  |                              |     | Yes | No |  |  |  |  |
| Zđ      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a 2                         |     |     |    |  |  |  |  |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax return  |                              | 2b  | х   |    |  |  |  |  |
|         | <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to $e-file$ . See instructions.   |                              |     |     |    |  |  |  |  |
| 3a      |   |                              | 3a  |     | Х  |  |  |  |  |
|         | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule   |                              | 3b  |     |    |  |  |  |  |
|         | At any time during the calendar year, did the organization have an interest in, or a signature or other a   |                              |     |     |    |  |  |  |  |
|         | financial account in a foreign country (such as a bank account, securities account, or other financial a  | -                            | 4a  | х   |    |  |  |  |  |
| b       | If "Yes," enter the name of the foreign country  NICARAGUA, HONDURAS  | ,                            |     |     |    |  |  |  |  |
|         | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A  | counts (FBAR).               |     |     |    |  |  |  |  |
| 5a      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   |                              | 5a  |     | Х  |  |  |  |  |
| b       | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact  | tion?                        | 5b  |     | Х  |  |  |  |  |
| с       | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   |                              | 5c  |     |    |  |  |  |  |
| 6a      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did th   | e organization solicit       |     |     |    |  |  |  |  |
|         | any contributions that were not tax deductible as charitable contributions?   |                              | 6a  |     | X  |  |  |  |  |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contributi  | ons or gifts                 |     |     |    |  |  |  |  |
|         | were not tax deductible?  |                              | 6b  |     |    |  |  |  |  |
| 7       | Organizations that may receive deductible contributions under section 170(c).   |                              |     |     |    |  |  |  |  |
| а       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser   | vices provided to the payor? | 7a  |     | X  |  |  |  |  |
| b       | If "Yes," did the organization notify the donor of the value of the goods or services provided?   |                              | 7b  |     |    |  |  |  |  |
| С       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  | s required                   |     |     |    |  |  |  |  |
|         | to file Form 8282?  |                              | 7c  |     | X  |  |  |  |  |
| d       | If "Yes," indicate the number of Forms 8282 filed during the year   | 7d                           |     |     |    |  |  |  |  |
| е       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co  | ontract?                     | 7e  |     |    |  |  |  |  |
| f       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra   |                              | 7f  |     |    |  |  |  |  |
| g       | If the organization received a contribution of qualified intellectual property, did the organization file Fo  |                              | 7g  |     |    |  |  |  |  |
| h       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza  |                              | 7h  |     |    |  |  |  |  |
| 8       | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained   | by the                       | -   |     |    |  |  |  |  |
| -       | sponsoring organization have excess business holdings at any time during the year?  |                              | 8   |     |    |  |  |  |  |
| 9       | Sponsoring organizations maintaining donor advised funds.   |                              | •   |     |    |  |  |  |  |
| a       |   |                              | 9a  |     |    |  |  |  |  |
| b<br>10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   |                              | 9b  |     |    |  |  |  |  |
| 10      | Section 501(c)(7) organizations. Enter:   | 10a                          |     |     |    |  |  |  |  |
| a<br>b  | Initiation fees and capital contributions included on Part VIII, line 12  | 10b                          |     |     |    |  |  |  |  |
| 11      | Section 501(c)(12) organizations. Enter:  |                              |     |     |    |  |  |  |  |
| ''<br>a | Gross income from members or shareholders   | 11a                          |     |     |    |  |  |  |  |
| b       | Gross income from other sources. (Do not net amounts due or paid to other sources against   |                              |     |     |    |  |  |  |  |
|         | amounts due or received from them.)   | 11b                          |     |     |    |  |  |  |  |
| 12a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form  |                              | 12a |     |    |  |  |  |  |
| b       | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | 12b                          |     |     |    |  |  |  |  |
| 13      | Section 501(c)(29) qualified nonprofit health insurance issuers.  |                              |     |     |    |  |  |  |  |
| а       |   |                              | 13a |     |    |  |  |  |  |
|         | Note: See the instructions for additional information the organization must report on Schedule O.   |                              |     |     |    |  |  |  |  |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which the  |                              |     |     |    |  |  |  |  |
|         | organization is licensed to issue qualified health plans  | 13b                          |     |     |    |  |  |  |  |
| с       | Enter the amount of reserves on hand  | 13c                          |     |     |    |  |  |  |  |
| 14a     |   |                              | 14a |     | X  |  |  |  |  |
| b       | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul  | e O                          | 14b |     |    |  |  |  |  |
| 15      | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner   | ation or                     |     |     |    |  |  |  |  |
|         | excess parachute payment(s) during the year?  |                              | 15  |     | X  |  |  |  |  |
|         | If "Yes," see the instructions and file Form 4720, Schedule N.  |                              |     |     |    |  |  |  |  |
| 16      | Is the organization an educational institution subject to the section 4968 excise tax on net investment   | income?                      | 16  |     | X  |  |  |  |  |
|         | If "Yes," complete Form 4720, Schedule O.   |                              |     |     |    |  |  |  |  |
| 17      | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in  |                              |     |     |    |  |  |  |  |
|         | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?   |                              | 17  |     |    |  |  |  |  |
|         | If "Yes," complete Form 6069.   |                              |     |     |    |  |  |  |  |

| Form 990 (2021) |
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|-----------------|

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI   |          |         | X   |
|-----|---|----------|---------|-----|
| Sec | tion A. Governing Body and Management   |          |         |     |
|     |   |          | Yes     | No  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year 1a 16   |          |         |     |
|     | If there are material differences in voting rights among members of the governing body, or if the governing                         |          |         |     |
|     | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.                               |          |         |     |
| b   | Enter the number of voting members included on line 1a, above, who are independent 1b 16  |          |         |     |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other            | 1        |         |     |
|     | officer, director, trustee, or key employee?  | 2        |         | X   |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision               |          |         |     |
|     | of officers, directors, trustees, or key employees to a management company or other person?   | 3        |         | x   |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                    | 4        |         | X   |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?                          | 5        |         | X   |
| 6   | Did the organization have members or stockholders?  | 6        |         | X   |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or                      |          |         |     |
|     | more members of the governing body?   | 7a       |         | x   |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or                  |          |         |     |
|     | persons other than the governing body?  | 7b       |         | x   |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |          |         |     |
| а   | The governing body?   | 8a       | Х       |     |
|     | Each committee with authority to act on behalf of the governing body?   | 8b       | Х       |     |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the                |          |         |     |
|     | organization's mailing address? If "Yes," provide the names and addresses on Schedule O   | 9        |         | x   |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)                    |          |         |     |
|     |   |          | Yes     | No  |
| 10a | Did the organization have local chapters, branches, or affiliates?  | 10a      |         | X   |
|     | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,          |          |         |     |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?                                     | 10b      |         |     |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?         | 11a      | Х       |     |
| b   | Describe on Schedule O the process, if any, used by the organization to review this Form 990.                                       |          |         |     |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a      |         | X   |
|     | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b      |         |     |
|     | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe                  |          |         |     |
|     | on Schedule O how this was done   | 12c      |         |     |
| 13  | Did the organization have a written whistleblower policy?   | 13       |         | X   |
| 14  | Did the organization have a written document retention and destruction policy?  | 14       |         | X   |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent                  |          |         |     |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                   |          |         |     |
| а   | The organization's CEO, Executive Director, or top management official  | 15a      |         | X   |
|     | Other officers or key employees of the organization   | 15b      |         | X   |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  |          |         |     |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a               |          |         |     |
|     | taxable entity during the year?   | 16a      |         | X   |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation        |          |         |     |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's                      |          |         |     |
|     | exempt status with respect to such arrangements?  | 16b      |         |     |
| Sec | tion C. Disclosure  |          |         |     |
| 17  | List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ IL , MN                            |          |         |     |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, and 990 T (section 501(c)(3)s    | only)    | availal | ble |
|     | for public inspection. Indicate how you made these available. Check all that apply.   | .,       |         |     |
|     | X Own website X Another's website X Upon request Other (explain on Schedule O)  |          |         |     |
| 19  | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and     | l financ | cial    |     |
|     | statements available to the public during the tax year.   |          |         |     |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records                      |          |         |     |
|     | WESLEY MEIER - 319-830-2731   |          |         |     |
|     | 6498 PRESERVE PASS S, COTTAGE GROVE, MN 55016   |          |         |     |

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|--|--|--|--|--|--|--|--|--|--|
| Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated |  |  |  |  |  |  |  |  |  |
| Employees, and Independent Contractors   |  |  |  |  |  |  |  |  |  |
| Check if Scl   | hedule O contains a response or note to any line in this Part VII                        |  |  |  |  |  |  |  |  |
| Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees |  |  |  |  |  |  |  |  |  |
| 1a Complete this table   | for all persons required to be listed. Report compensation for the calendar ye           | ear ending with or within the organization's tax year. |  |  |  |  |  |  |  |
| <ul> <li>List all of the orga</li> </ul>   | inization's <b>current</b> officers, directors, trustees (whether individuals or organiz | zations), regardless of amount of compensation.        |  |  |  |  |  |  |  |

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)   | (B)               |                                |   | (0      |              |                                 |           | (D)             | (E)                           | (F)                   |
|---|-------------------|--------------------------------|---|---------|--------------|---------------------------------|-----------|-----------------|-------------------------------|-----------------------|
| Name and title                              | Average           | (do                            | Position<br>(do not check more than one |         | Reportable   | Reportable                      | Estimated |                 |                               |                       |
|   | hours per         | box                            | , unles<br>cer an                       | ss per  | son i        | s both                          | n an      | compensation    | compensation                  | amount of             |
|   | week<br>(list any |                                |   |         |              |                                 |           | from<br>the     | from related<br>organizations | other<br>compensation |
|   | hours for         | direct                         |   |         |              | -                               |           | organization    | (W-2/1099-MISC/               | from the              |
|   | related           | ee or                          | istee                                   |         |              | insate                          |           | (W-2/1099-MISC/ | 1099-NEC)                     | organization          |
|   | organizations     | trust                          | nal tru                                 |         | oyee         | ompe                            |           | 1099-NEC)       |                               | and related           |
|   | below             | Individual trustee or director | Institutional trustee                   | Officer | Key employee | Highest compensated<br>employee | Former    |                 |                               | organizations         |
|   | line)             | Ind                            | Inst                                    | Offi    | Key          | en Hig                          | For       |                 |                               |                       |
| (1) WESLEY MEIER                            | 50.00             | 77                             |   | 37      |              |                                 |           |                 | 0                             | 0                     |
| PRESIDENT & DIRECTOR                        | 4 00              | X                              |   | X       |              |                                 |           | 82,563.         | 0.                            | 0.                    |
| (2) GREG MCGRATH                            | 4.00              | v                              |   |         |              |                                 |           | 0               | 0                             | 0                     |
| BOARD CHAIR & DIRECTOR (3) ALVARO RODRIGUEZ |                   | Х                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| (3) ALVARO RODRIGUEZ<br>DIRECTOR            | 2.00              | x                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| (4) JOE LAMUSGA                             | 2.00              | Λ                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| DIRECTOR                                    | 2.00              | x                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| (5) BILL GRAHAM                             | 2.00              |                                |   |         |              |                                 |           |                 |                               |                       |
| DIRECTOR                                    |                   | х                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| (6) CHRIS DEAL                              | 2.00              |                                |   |         |              |                                 |           |                 |                               |                       |
| DIRECTOR                                    |                   | Х                              |   |         |              |                                 |           | 0.              | Ο.                            | Ο.                    |
| (7) DIANA CALIX                             | 2.00              |                                |   |         |              |                                 |           |                 |                               |                       |
| DIRECTOR                                    |                   | Х                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| (8) FRANK BERGH                             | 3.00              |                                |   |         |              |                                 |           |                 |                               |                       |
| SECRETARY & DIRECTOR                        |                   | Х                              |   | Х       |              |                                 |           | 0.              | 0.                            | 0.                    |
| (9) LUCY JODLOWSKA                          | 4.00              |                                |   |         |              |                                 |           |                 |                               |                       |
| VICE PRESIDENT & DIRECTOR                   |                   | Х                              |   | Х       |              |                                 |           | 0.              | 0.                            | 0.                    |
| (10) KATIE FRANK                            | 3.00              |                                |   |         |              |                                 |           |                 |                               |                       |
| TREASURER AND DIRECTOR                      |                   | Х                              |   | Х       |              |                                 |           | 0.              | 0.                            | 0.                    |
| (11) NICK WOBBROCK                          | 3.00              |                                |   |         |              |                                 |           |                 |                               | -                     |
| DIRECTOR AT LARGE                           |                   | Х                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| (12) CHRIS BOEDLEMAY PADILLA                | 2.00              |                                |   |         |              |                                 |           |                 | •                             |                       |
| DIRECTOR                                    |                   | Х                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| (13) MORGAN CLYBURN                         | 2.00              |                                |   |         |              |                                 |           | 0               | 0                             | 0                     |
| DIRECTOR                                    |                   | Х                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| (14) VERONICA DESCOTTE<br>DIRECTOR          | 2.00              | x                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| (15) TERRY GALLAGHER                        | 2.00              | ~                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| DIRECTOR                                    | 2.00              | x                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| (16) LEAH LARSON                            | 2.00              | ~                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
| DIRECTOR                                    | 2.00              | x                              |   |         |              |                                 |           | 0.              | 0.                            | 0.                    |
|   |                   |                                |   |         |              |                                 |           |                 | <b>.</b>                      | <b></b>               |
|   |                   | 1                              |   |         |              |                                 |           |                 |                               |                       |
|   |                   |                                |   |         |              |                                 |           |                 |                               |                       |

|     | 990 (2021) EOS INTER   | NATIONA  | L                              | NF                    | 'P      |                          |                                 |        |   | 26-40  | )806          | 544                | Pa  | age <b>8</b>   |
|-----|--|--|--------------------------------|-----------------------|---------|--------------------------|---------------------------------|--------|---|--|---------------|--------------------|---|----------------|
| Par |  |  | oloy                           | ees,                  |         |                          | ghes                            | t C    |   | . ,  | <u> </u>      |                    |   |                |
|     | <b>(A)</b><br>Name and title   | <b>(B)</b><br>Average<br>hours per<br>week                           | box                            | not c<br>, unles      | ss per  | ition<br>more<br>rson is | l<br>than c<br>s both<br>r/trus | an     | (D)<br>Reportable<br>compensation<br>from           | <b>(E)</b><br>Reportable<br>compensation<br>from related |               | an                 | (F)<br>timate<br>nount<br>other                   |                |
|     |  | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee | Officer | Key employee             | Highest compensated<br>employee | Former | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organizations<br>(W-2/1099-MIS<br>1099-NEC)              |               | fr<br>org<br>and   | pensa<br>om the<br>anizat<br>d relate<br>anizatie | e<br>ion<br>ed |
|     |  |  |                                |                       |         |                          |                                 |        |   |  |               |                    |   |                |
|     |  |  |                                |                       |         |                          |                                 |        |   |  | $\rightarrow$ |                    |   |                |
|     |  |  |                                |                       |         |                          |                                 |        |   |  |               |                    |   |                |
|     |  |  |                                |                       |         |                          |                                 |        |   |  | $\dashv$      |                    |   |                |
|     |  |  |                                |                       |         |                          |                                 |        |   |  |               |                    |   |                |
|     |  |  |                                |                       |         |                          |                                 |        |   |  | -             |                    |   |                |
|     | Subtotal<br>Total from continuation sheets to Part VII   |  |                                |                       |         |                          |                                 |        | 82,563.<br>0.                                       |  | 0.            |                    |   | 0.             |
|     | Total (add lines 1b and 1c)  |  |                                |                       |         |                          |                                 |        | 82,563.   |  | 0.            |                    |   | 0.             |
| 2   | Total number of individuals (including but no compensation from the organization                         | ot limited to th   | ose                            | liste                 | d ab    | ove                      | ) wh                            | o re   | eceived more than \$100,                            | 000 of reportable  | i.            |                    |   | 0              |
|     |  |  |                                |                       |         |                          |                                 |        |   |  |               |                    | Yes   | No             |
| 3   | Did the organization list any <b>former</b> officer,   | ,  |                                |                       |         |                          |                                 |        | , , , ,   | 5  |               | 3                  |   | x              |
| 4   | line 1a? If "Yes," complete Schedule J for su<br>For any individual listed on line 1a, is the su         |  |                                |                       |         |                          |                                 |        |   |  |               | 3                  |   | Δ              |
|     | and related organizations greater than \$150   |  |                                |                       |         |                          |                                 |        |   |  |               | 4                  |   | Х              |
| 5   | Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," <i>comp</i> |  |                                |                       |         |                          |                                 |        | 0   |  |               | 5                  |   | х              |
|     | tion B. Independent Contractors  |  |                                |                       |         |                          |                                 |        |   | 100.000 (  |               | . ,                |   |                |
| 1   | Complete this table for your five highest cor<br>the organization. Report compensation for t             | •  | •                              |                       |         |                          |                                 |        |   | •  | ensati        |                    | m   |                |
|     | (A)<br>Name and business   | address  | NC                             | ONE                   | 2       |                          |                                 |        | (B)<br>Description of s                             | ervices  | Co            | <b>(C</b><br>omper | ;)<br>nsatio                                      | n              |
|     |  |  |                                |                       |         |                          |                                 |        |   |  |               |                    |   |                |
|     |  |  |                                |                       |         |                          |                                 |        |   |  |               |                    |   |                |
|     |  |  |                                |                       |         |                          |                                 |        |   |  |               |                    |   |                |
|     |  |  |                                |                       |         |                          |                                 |        |   |  |               |                    |   |                |
| 2   | Total number of independent contractors (in \$100.000 of compensation from the organiz                   | •  | ot lin                         | nitec                 | to      | thos<br>C                |                                 | ted    | above) who received mo                              | ore than   |               |                    |   |                |

| ··u   | τυι              | Check if Schedule O c  |   | nse or note to any line | e in this Part VIII         |  |                                      |   |
|---|------------------|--|---|-------------------------|-----------------------------|--|--------------------------------------|---|
|   |                  |  | ·                                       |                         | <b>(A)</b><br>Total revenue | (B)<br>Related or exempt<br>function revenue | (C)<br>Unrelated<br>business revenue | (D)<br>Revenue excluded<br>from tax under<br>sections 512 - 514 |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | b<br>c<br>d<br>e | Membership dues<br>Fundraising events<br>Related organizations<br>Government grants (contri<br>All other contributions, gifts,<br>similar amounts not included | ibutions) 1d<br>grants, and<br>above 1f | 136,900.<br>343,049.    |                             |  |                                      |   |
| ont of  | g<br>b           | Noncash contributions included in I<br>Total. Add lines 1a-1f  |   | ;<br>•                  | 479,949.                    |  |                                      |   |
| 0 %   |                  |  |   | Business Code           | 1/5/5150                    |  |                                      |   |
| Program Service<br>Revenue                                | 2a<br>b<br>c     |  |   | 541300                  | 192,277.                    | 192,277.                                     |                                      |   |
| am  | d                |  |   |                         |                             |  |                                      |   |
| ogr<br>B  | е                |  |   |                         |                             |  |                                      |   |
| ፈ   | f                | All other program service  | revenue                                 |                         | 4.0.0.000                   |  |                                      |   |
|   |                  | Total. Add lines 2a-2f   |   |                         | 192,277.                    |  |                                      |   |
|   | 3                | Investment income (includ other similar amounts)   |   | ►                       |                             |  |                                      |   |
|   | 4                | Income from investment o   |   | · · ·                   |                             |  |                                      |   |
|   | 5                | Royalties  |   |                         |                             |  |                                      |   |
|   | 6 -              | Cross resta  | (i) Real                                | (ii) Personal           |                             |  |                                      |   |
|   | ба<br>ь          |  | 6a<br>6b                                |                         |                             |  |                                      |   |
|   | b<br>c           | - · · · · · · · · · · · · · · · · · · ·  | 60<br>60                                |                         |                             |  |                                      |   |
|   | d                |  |   |                         |                             |  |                                      |   |
|   |                  | Gross amount from sales of   | (i) Securit                             | ies (ii) Other          |                             |  |                                      |   |
|   |                  | assets other than inventory  | 7a                                      |                         |                             |  |                                      |   |
|   | b                | Less: cost or other basis  |   |                         |                             |  |                                      |   |
| ē   |                  | and sales expenses   | 7b                                      |                         |                             |  |                                      |   |
| Revenue   | с                |  | 7c                                      |                         |                             |  |                                      |   |
| Rev   |                  | Net gain or (loss)   | ·····                                   |                         |                             |  |                                      |   |
| Other I   |                  | Gross income from fundraisir including \$  | ng events (not                          |                         |                             |  |                                      |   |
|   |                  | contributions reported on  |   |                         |                             |  |                                      |   |
|   |                  | Part IV, line 18   |   | 8a                      |                             |  |                                      |   |
|   | b                | Less: direct expenses  |   | 8b                      |                             |  |                                      |   |
|   | с                | Net income or (loss) from t  | fundraising ever                        | nt <u>s</u> 🕨           |                             |  |                                      |   |
|   | 9 a              | Gross income from gamin  |   |                         |                             |  |                                      |   |
|   |                  | Part IV, line 19   |   | 9a                      |                             |  |                                      |   |
|   |                  | Less: direct expenses  |   | 9b                      |                             |  |                                      |   |
|   |                  | Net income or (loss) from  |   | s ►                     |                             |  |                                      |   |
|   | 10 a             | Gross sales of inventory, le   |   | 102 001                 |                             |  |                                      |   |
|   |                  | and allowances   |   | 10a183,291.             |                             |  |                                      |   |
|   |                  | Less: cost of goods sold   |   | 10b142,881.             | 40 410                      | 40 410                                       |                                      |   |
|   | С                | Net income or (loss) from  | sales of inventor                       |                         | 40,410.                     | 40,410.                                      |                                      |   |
| sr  |                  |  |   | Business Code           |                             |  |                                      |   |
| Miscellaneous<br>Revenue                                  | 11 a             |  |   |                         |                             |  |                                      |   |
| scellaneo<br>Revenue                                      | b                |  |   |                         |                             |  |                                      |   |
| Bev   | C.               | A 11 - 41  |   |                         |                             |  |                                      |   |
| Ϊ   |                  | All other revenue  |   |                         |                             |  |                                      |   |
|   |                  | Total. Add lines 11a-11d   |   |                         | 712,636.                    | 232,687.                                     | 0.                                   | 0   |
|   | 12               | Total revenue. See instructio  | )/IS                                    | 🏲                       | /14,000.                    | 434,00/•                                     | U •                                  | 0.  |

Form 990 (2021)

Page **9** 

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|    | eos INTERNAT<br>EOS INTERNAT   |                  |                             | 26-40                           | 80644 Page              |
|----|--|------------------|-----------------------------|---------------------------------|-------------------------|
|    | ion 501(c)(3) and 501(c)(4) organizations must comp  |                  | r organizations must con    | nolete column (A)               |                         |
|    | Check if Schedule O contains a response  |                  |                             |                                 |                         |
| Do | not include amounts reported on lines 6b,  | (A)              | (B)                         | (C)                             | (D)                     |
|    | 8b, 9b, and 10b of Part VIII.  | Total expenses   | Program service<br>expenses | Management and general expenses | Fundraising<br>expenses |
| 1  | Grants and other assistance to domestic organizations  |                  | ·                           |                                 | ·                       |
|    | and domestic governments. See Part IV, line 21   |                  |                             |                                 |                         |
| 2  | Grants and other assistance to domestic  |                  |                             |                                 |                         |
|    | individuals. See Part IV, line 22  |                  |                             |                                 |                         |
| 3  | Grants and other assistance to foreign   |                  |                             |                                 |                         |
|    | organizations, foreign governments, and foreign  |                  |                             |                                 |                         |
|    | individuals. See Part IV, lines 15 and 16  |                  |                             |                                 |                         |
| 4  | Benefits paid to or for members  |                  |                             |                                 |                         |
| 5  | Compensation of current officers, directors,   |                  |                             |                                 |                         |
|    | trustees, and key employees  | 67,123.          | 27,229.                     |                                 | 39,894                  |
| 6  | Compensation not included above to disqualified  |                  |                             |                                 |                         |
|    | persons (as defined under section 4958(f)(1)) and  |                  |                             |                                 |                         |
|    | persons described in section 4958(c)(3)(B)   |                  |                             |                                 |                         |
| 7  | Other salaries and wages   |                  |                             |                                 |                         |
| 3  | Pension plan accruals and contributions (include   |                  |                             |                                 |                         |
|    | section 401(k) and 403(b) employer contributions)  | 5,917.<br>2,400. | 3,303.                      |                                 | 2,61                    |
| )  | Other employee benefits  | 2,400.           | 2,400.                      |                                 |                         |
| )  | Payroll taxes  | 59,240.          | 40,599.                     |                                 | 18,64                   |
| I  | Fees for services (nonemployees):  |                  |                             |                                 |                         |
| а  | Management   | 202,841.         | 193,601.                    |                                 | 9,24                    |
| b  | Legal  | 5,165.           | 5,129.                      | 36.                             |                         |
| с  | Accounting   | 5,764.           |                             | 5,764.                          |                         |
| d  | Lobbying   |                  |                             |                                 |                         |
| е  | Professional fundraising services. See Part IV, line 17  |                  |                             |                                 |                         |
| f  | Investment management fees   |                  |                             |                                 |                         |
| g  | Other. (If line 11g amount exceeds 10% of line 25,   |                  |                             |                                 |                         |
|    | column (A), amount, list line 11g expenses on Sch 0.)  |                  |                             |                                 |                         |
| 2  | Advertising and promotion  | 1,947.           |                             |                                 | 1,94                    |
| 3  | Office expenses  | 46,188.          | 43,091.                     |                                 | 3,09                    |
| ŀ  | Information technology   | 1,619.           |                             | 1,619.                          |                         |
| 5  | Royalties  |                  |                             |                                 |                         |
| 5  | Occupancy  |                  |                             |                                 |                         |
| ,  | Travel   | 43,185.          | 42,982.                     |                                 | 20                      |
| 3  | Payments of travel or entertainment expenses   |                  |                             |                                 |                         |
|    | for any federal, state, or local public officials  |                  |                             |                                 |                         |
| )  | Conferences, conventions, and meetings   | 1,875.           | 1,312.                      |                                 | 56                      |
| )  | Interest   |                  |                             |                                 |                         |
|    | Payments to affiliates   |                  |                             |                                 |                         |
| 2  | Depreciation, depletion, and amortization  | 2,550.           | 2,550.                      |                                 |                         |
|    | Insurance  | 3,277.           |                             | 3,277.                          |                         |
|    | Other expenses. Itemize expenses not covered<br>above. (List miscellaneous expenses on line 24e. If<br>line 24e amount exceeds 10% of line 25, column (A),<br>amount, list line 24e expenses on Schedule 0.) |                  |                             |                                 |                         |
| а  | PROJECT EXPENSE  | 25,611.          | 25,611.                     |                                 |                         |
| b  | BANK CHARGES   | 5,063.           | 4,860.                      | 203.                            |                         |
| c  |  |                  |                             |                                 |                         |
| d  |  |                  |                             |                                 |                         |
|    | All other expenses   |                  |                             |                                 |                         |

479,765.

e All other expenses Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

10,899. 76,199.

392,667.

| EOS | INTERNATIONAL | NFP |  |
|-----|---------------|-----|--|
|     |               |     |  |

|   |           |  |                            | line in this Part X | (A)<br>Regipping of year    |    | (B)<br>End of year              |
|---|-----------|--|----------------------------|---------------------|-----------------------------|----|---------------------------------|
|   |           | <b>•</b> • • • • • •                                 |                            |                     | Beginning of year           |    | End of year                     |
|   | 1         | Cash - non-interest-bearing                          | <u>205,327.</u><br>66,280. | 1                   | <u>313,533</u><br>8,346     |    |                                 |
|   | 2         | Savings and temporary cash investments               |                            | 2                   | 0,340                       |    |                                 |
|   | 3         | Pledges and grants receivable, net                   | 50,000.                    | 3                   | 206,747                     |    |                                 |
|   | 4         | Accounts receivable, net                             |                            |                     | 74,649.                     | 4  | 200,747                         |
|   | 5         | Loans and other receivables from any current or      |                            |                     |                             |    |                                 |
|   |           | trustee, key employee, creator or founder, subst     |                            |                     |                             | _  |                                 |
|   | -         | controlled entity or family member of any of thes    |                            | 5                   |                             |    |                                 |
|   | 6         | Loans and other receivables from other disqualif     | -                          |                     |                             |    |                                 |
|   | _         | under section 4958(f)(1)), and persons described     |                            | 6                   |                             |    |                                 |
| ets   | 7         | Notes and loans receivable, net                      |                            |                     | 16 500                      | 7  | C0 217                          |
| Liabilities Assets  | 8         | Inventories for sale or use                          |                            | ·····               | 46,523.                     | 8  | 60,317                          |
|   | 9         |  |                            | ····· -             | 1,723.                      | 9  | 2,527                           |
|   | 10a       | Land, buildings, and equipment: cost or other        |                            | 105 420             |                             |    |                                 |
|   |           | basis. Complete Part VI of Schedule D                | 10a                        | 105,439.<br>78,854. | 10 171                      |    |                                 |
|   |           | Less: accumulated depreciation                       | 10b                        |                     | 10,171.                     |    | 26,585                          |
|   | 11        | Investments - publicly traded securities             |                            |                     |                             | 11 |                                 |
|   | 12        | Investments - other securities. See Part IV, line 1  |                            |                     |                             | 12 |                                 |
|   | 13        | Investments - program-related. See Part IV, line     |                            | 13                  |                             |    |                                 |
|   | 14        | Intangible assets                                    |                            |                     |                             | 14 |                                 |
|   | 15        | Other assets. See Part IV, line 11                   | 151 672                    | 15                  | 610 OFF                     |    |                                 |
| _   | 16        | Total assets. Add lines 1 through 15 (must equa      | 454,673.                   | 16                  | 618,055                     |    |                                 |
|   | 17        | Accounts payable and accrued expenses                | 116,072.                   | 17                  | 98,501                      |    |                                 |
|   | 18        | Grants payable                                       |                            |                     | 18                          |    |                                 |
|   | 19        | Deferred revenue                                     |                            |                     |                             | 19 |                                 |
|   | 20        | Tax-exempt bond liabilities                          |                            |                     |                             | 20 |                                 |
|   | 21        | Escrow or custodial account liability. Complete F    |                            |                     |                             | 21 |                                 |
| es  | 22        | Loans and other payables to any current or form      |                            |                     |                             |    |                                 |
| oilities  |           | trustee, key employee, creator or founder, subst     |                            |                     |                             |    |                                 |
| iat   |           | controlled entity or family member of any of thes    |                            | F                   |                             | 22 |                                 |
| Net Assets or Fund Balances     Liabilities       E E E E C     Z R C       E E E E C     Z R C | 23        | Secured mortgages and notes payable to unrela        |                            |                     | 70,716.                     | 23 | 20,368                          |
|   | 24        | Unsecured notes and loans payable to unrelated       |                            |                     | /0,/10.                     | 24 | 20,300                          |
|   | 25        | Other liabilities (including federal income tax, pa  | -                          |                     |                             |    |                                 |
|   |           | parties, and other liabilities not included on lines | 17-24).                    | Complete Part X     |                             |    |                                 |
|   | ~~        | of Schedule D  |                            |                     | 186,788.                    | 25 | 118,869                         |
| _   | 26        | Total liabilities. Add lines 17 through 25           | <u></u>                    |                     | 100,700.                    | 26 | 110,009                         |
| ŝ   |           | Organizations that follow FASB ASC 958, che          | ск nere                    |                     |                             |    |                                 |
| 2   | 07        | and complete lines 27, 28, 32, and 33.               |                            |                     | 204,218.                    | 07 | 201 551                         |
| alai  | 27        |  |                            |                     | 63,667.                     | 27 | <u>391,551</u><br>107,635       |
| 9   | 28        |  |                            |                     | 05,007.                     | 28 | 107,035                         |
| ŝ   |           | Organizations that do not follow FASB ASC 9          | 58, cneo                   | k nere 🕨 🛄          |                             |    |                                 |
| 5   | <b>00</b> | and complete lines 29 through 33.                    |                            |                     |                             |    |                                 |
| ŝ   | 29        | Capital stock or trust principal, or current funds   |                            |                     |                             | 29 |                                 |
| SS  | 30        | Paid-in or capital surplus, or land, building, or eq |                            |                     |                             | 30 |                                 |
| ₹   | 31        | Retained earnings, endowment, accumulated inc        |                            |                     | 267 005                     | 31 | 100 106                         |
| ž   | 32        | Total net assets or fund balances                    |                            |                     | <u>267,885.</u><br>454,673. | 32 | 499,186                         |
|   | 33        | Total liabilities and net assets/fund balances       |                            |                     | 404,0/3.                    | 33 | 618,055<br>Form <b>990</b> (202 |

Form 990 (2021)
Part X Balance Sheet

| Form | 1990 (2021) EOS INTERNATIONAL NFP   | 26-408    | 80644        | Pag  | <sub>je</sub> 12 |
|------|---|-----------|--------------|------|------------------|
| Pa   | rt XI Reconciliation of Net Assets  |           |              |      |                  |
|      | Check if Schedule O contains a response or note to any line in this Part XI   |           |              |      | X                |
|      |   |           |              |      |                  |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1         | 712          |      |                  |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2         | 479          |      |                  |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | 3         | 232          |      |                  |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                             | 4         | 267          | , 88 | <u>35.</u>       |
| 5    | Net unrealized gains (losses) on investments  | 5         |              |      |                  |
| 6    | Donated services and use of facilities  | 6         |              |      |                  |
| 7    | Investment expenses   | 7         |              |      |                  |
| 8    | Prior period adjustments  | 8         |              |      |                  |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)  | 9         | -1           | .,5  | 70.              |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                    |           |              |      |                  |
|      | column (B))   | 10        | 499          | 18   | 36.              |
| Pa   | rt XII Financial Statements and Reporting   |           |              |      |                  |
|      | Check if Schedule O contains a response or note to any line in this Part XII  |           | <u></u>      |      |                  |
|      |   |           |              | Yes  | No               |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |           |              |      |                  |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule        | Ο.        |              |      |                  |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |           | . 2a         |      | X                |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | on a      |              |      |                  |
|      | separate basis, consolidated basis, or both:  |           |              |      |                  |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |           |              |      |                  |
| b    | Were the organization's financial statements audited by an independent accountant?                                    |           | . 2b         | X    |                  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | basis,    |              |      |                  |
|      | consolidated basis, or both:  |           |              |      |                  |
|      | Separate basis X Consolidated basis Both consolidated and separate basis  |           |              |      |                  |
| С    | , 3   |           |              |      |                  |
|      | review, or compilation of its financial statements and selection of an independent accountant?                        |           | . 2c         | X    |                  |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on Sche    |           |              |      |                  |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin   | gle Audit |              |      |                  |
|      | Act and OMB Circular A-133?   |           | 3a           |      | <u>X</u>         |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit  |              |      |                  |
|      | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                              |           | . <b>3</b> b |      |                  |

Form **990** (2021)

Department of the Treasury Internal Revenue Service

(Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| OMB No. 1545-0047            |
|------------------------------|
| 2021                         |
| Open to Public<br>Inspection |

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| Nar  | ne or     | the organization<br>下へつ   | ͳͶͲϾϿϒͿϪͲͳϽ             | NAT NED   |              |                                  |                  |                    | 6 - 4080644                |
|------|-----------|---|-------------------------|---|--------------|----------------------------------|------------------|--------------------|----------------------------|
| Pá   | art I     | Reason for Public   | INTERNATIO              |   | omolete th   | nis nart ) S                     | ee instructions  |                    | 0-4000044                  |
|      |           |   |                         |   |              |                                  |                  | 5.                 |                            |
| 1 ne |           | nization is not a private found<br>A church, convention of ch   |                         |   |              |                                  | ()/ A \/;)       |                    |                            |
| 2    |           |   |                         |   |              |                                  | <b>ЛАДЭ</b> .    |                    |                            |
| 2    |           | A school described in <b>sec</b><br>A hospital or a cooperative   |                         |   |              | /b//1////ii                      | ;;)              |                    |                            |
| 4    | H         | A medical research organi   |                         |   |              |                                  | •                | (iiii) Enter       | the hospital's name        |
| -    |           | city, and state:  |                         | njunotion with a noopital                             | accombed     | 30010                            |                  |                    | the hospital o hame,       |
| 5    |           | An organization operated f  | for the benefit of a co | llege or university owned                             | l or operat  | ed by a do                       | vernmental un    | nit describe       | ed in                      |
| Ŭ    |           | section 170(b)(1)(A)(iv).   |                         |   | or operation |                                  |                  |                    |                            |
| 6    |           | A federal, state, or local go   |                         | nental unit described in                              | section 17   | 70(b)(1)(A)                      | (v).             |                    |                            |
| 7    | $\square$ | An organization that norma  | -                       |   |              |                                  |                  | e general i        | oublic described in        |
| -    |           | section 170(b)(1)(A)(vi). (0  | •                       |   | on a gore    |                                  |                  | e general i        |                            |
| 8    |           | A community trust describ   |                         | (1)(A)(vi). (Complete Par                             | t II.)       |                                  |                  |                    |                            |
| 9    | $\square$ | An agricultural research or   |                         |   |              | ed in coniu                      | unction with a l | land-arant         | college                    |
|      |           | or university or a non-land-  |                         |   |              |                                  |                  |                    |                            |
|      |           | university:   | 5 5 5                   | ,   |              | , ,                              | ,                | 5                  |                            |
| 10   | X         | An organization that norma  | ally receives (1) more  | than 33 1/3% of its supp                              | ort from c   | ontributior                      | ns, membershi    | p fees, and        | d gross receipts from      |
|      |           | activities related to its exer  |                         |   |              |                                  |                  |                    |                            |
|      |           | income and unrelated bus  | iness taxable income    | (less section 511 tax) fro                            | m busines    | ses acqui                        | red by the orga  | anization a        | after June 30, 1975.       |
|      |           | See section 509(a)(2). (Co  | omplete Part III.)      |   |              |                                  |                  |                    |                            |
| 11   |           | An organization organized   | and operated exclus     | ively to test for public sat                          | fety. See    | section 50                       | 09(a)(4).        |                    |                            |
| 12   |           | An organization organized   | and operated exclus     | ively for the benefit of, to                          | perform tl   | he functio                       | ns of, or to car | ry out the         | purposes of one or         |
|      |           | more publicly supported o   | rganizations describe   | ed in <b>section 509(a)(1)</b> o                      | r section    | 509(a)(2).                       | See section 5    | <b>09(a)(3).</b> ( | Check the box on           |
|      |           | _lines 12a through 12d that   | describes the type o    | f supporting organizatior                             | n and com    | plete lines                      | 12e, 12f, and    | 12g.               |                            |
| a    | a 🗋       | <b>Type I.</b> A supporting org   | anization operated, s   | upervised, or controlled                              | by its supp  | ported org                       | anization(s), ty | pically by         | giving                     |
|      |           | the supported organization  | ion(s) the power to re  | gularly appoint or elect a                            | majority o   | of the direc                     | tors or trustee  | es of the su       | upporting                  |
|      | _         | organization. You must  | complete Part IV, Se    | ections A and B.                                      |              |                                  |                  |                    |                            |
| k    |           | <b>Type II.</b> A supporting or   |                         |   |              |                                  | -                |                    | •                          |
|      |           | control or management   |                         |   | ame perso    | ns that co                       | ntrol or manag   | e the supp         | ported                     |
|      | _         | organization(s). You mu   |                         |   |              |                                  |                  |                    |                            |
| c    |           | _ Type III functionally interest of the second s |                         |   |              |                                  |                  | y integrate        | ed with,                   |
| _    |           | its supported organizatio   |                         |   |              |                                  |                  |                    |                            |
| C    |           | _ Type III non-functionall<br>that is not functionally in   |                         |   |              |                                  |                  | -                  |                            |
|      |           | that is not functionally in   |                         |   | •            |                                  | -                | anallenin          | /eness                     |
|      | 、         | requirement (see instruc  | ,                       | •   | -            |                                  |                  |                    |                            |
| e    | •         | functionally integrated, c  |                         |   |              |                                  | турет, турет     | , туре ш           |                            |
| f    | E Ent     | er the number of supported  |                         |   |              |                                  |                  |                    |                            |
| c    |           | vide the following informatic   | •                       |   |              |                                  |                  |                    |                            |
|      |           | (i) Name of supported   | (ii) EIN                | (iii) Type of organization                            |              | anization listed<br>ng document? | (v) Amount of    | monetary           | (vi) Amount of other       |
|      |           | organization  |                         | (described on lines 1-10<br>above (see instructions)) | Yes          | No                               | support (see in: | structions)        | support (see instructions) |
|      |           |   |                         |   |              |                                  |                  |                    |                            |
|      |           |   |                         |   |              |                                  |                  |                    |                            |
|      |           |   |                         |   |              |                                  |                  |                    |                            |
|      |           |   |                         |   |              |                                  |                  |                    |                            |
|      |           |   |                         |   |              |                                  |                  |                    |                            |
|      |           |   |                         |   |              |                                  |                  |                    |                            |
|      |           |   |                         |   |              |                                  |                  |                    |                            |
|      |           |   |                         |   |              |                                  |                  |                    |                            |
|      |           |   |                         |   |              |                                  |                  |                    |                            |
|      |           |   |                         |   |              |                                  |                  |                    |                            |
| Tot  | al        |   |                         |   |              |                                  |                  |                    |                            |

| Schedule | A (Form 990) 202 <sup>-</sup> |
|----------|-------------------------------|
| Part II  | Support Sc                    |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

| See  | ction A. Public Support                      |                          |                     |                       |                      |                     |               |
|--|--|--------------------------|---------------------|-----------------------|----------------------|---------------------|---------------|
| Cale   | ndar year (or fiscal year beginning in) 🕨    | (a) 2017                 | <b>(b)</b> 2018     | (c) 2019              | (d) 2020             | (e) 2021            | (f) Total     |
| 1  | Gifts, grants, contributions, and            |                          |                     |                       |                      |                     |               |
|  | membership fees received. (Do not            |                          |                     |                       |                      |                     |               |
|  | include any "unusual grants.")               |                          |                     |                       |                      |                     |               |
| 2  | Tax revenues levied for the organ-           |                          |                     |                       |                      |                     |               |
|  | ization's benefit and either paid to         |                          |                     |                       |                      |                     |               |
|  | or expended on its behalf                    |                          |                     |                       |                      |                     |               |
| 3  | The value of services or facilities          |                          |                     |                       |                      |                     |               |
|  | furnished by a governmental unit to          |                          |                     |                       |                      |                     |               |
|  | the organization without charge              |                          |                     |                       |                      |                     |               |
| 4  | Total. Add lines 1 through 3                 |                          |                     |                       |                      |                     |               |
| 5  | The portion of total contributions           |                          |                     |                       |                      |                     |               |
|  | by each person (other than a                 |                          |                     |                       |                      |                     |               |
|  | governmental unit or publicly                |                          |                     |                       |                      |                     |               |
|  | supported organization) included             |                          |                     |                       |                      |                     |               |
|  | on line 1 that exceeds 2% of the             |                          |                     |                       |                      |                     |               |
|  | amount shown on line 11,                     |                          |                     |                       |                      |                     |               |
|  | column (f)                                   |                          |                     |                       |                      |                     |               |
| 6  | Public support. Subtract line 5 from line 4. |                          |                     |                       |                      |                     |               |
|  | ction B. Total Support                       |                          | •                   | •                     | •                    | •                   | •             |
| Cale   | ndar year (or fiscal year beginning in) 🕨    | (a) 2017                 | <b>(b)</b> 2018     | (c) 2019              | (d) 2020             | (e) 2021            | (f) Total     |
| 7  | Amounts from line 4                          |                          |                     |                       |                      |                     |               |
| 8  | Gross income from interest,                  |                          |                     |                       |                      |                     |               |
|  | dividends, payments received on              |                          |                     |                       |                      |                     |               |
|  | securities loans, rents, royalties,          |                          |                     |                       |                      |                     |               |
|  | and income from similar sources              |                          |                     |                       |                      |                     |               |
| 9  | Net income from unrelated business           |                          |                     |                       |                      |                     |               |
|  | activities, whether or not the               |                          |                     |                       |                      |                     |               |
|  | business is regularly carried on             |                          |                     |                       |                      |                     |               |
| 10   | Other income. Do not include gain            |                          |                     |                       |                      |                     |               |
|  | or loss from the sale of capital             |                          |                     |                       |                      |                     |               |
|  | assets (Explain in Part VI.)                 |                          |                     |                       |                      |                     |               |
| 11   | Total support. Add lines 7 through 10        |                          |                     |                       |                      |                     |               |
|  | Gross receipts from related activities,      | etc. (see instructi      | ions)               | ·                     | •                    | 12                  | •             |
|  | First 5 years. If the Form 990 is for th     |                          | ,                   |                       |                      | 501(c)(3)           |               |
|  | organization, check this box and <b>stop</b> | here                     |                     |                       | -                    |                     |               |
| See  | ction C. Computation of Publi                | c Support Per            | rcentage            |                       |                      |                     |               |
| 14   | Public support percentage for 2021 (li       | ine 6, column (f), c     | divided by line 11, | column (f))           |                      | 14                  | %             |
| 15   | Public support percentage from 2020          | Schedule A, Part         | II, line 14         |                       |                      | 15                  | %             |
| 16a  | 1 33 1/3% support test - 2021. If the c      | organization did n       | ot check the box c  | n line 13, and line   | 14 is 33 1/3% or r   | nore, check this bo | ox and        |
|  | stop here. The organization qualifies        | as a publicly supp       | ported organization | ۱                     |                      |                     |               |
| b  | 33 1/3% support test - 2020. If the c        | organization did n       | ot check a box on   | line 13 or 16a, and   | d line 15 is 33 1/3% | 6 or more, check th | nis box       |
|  | and stop here. The organization qual         | ifies as a publicly      | supported organiz   | ation                 |                      |                     |               |
| 17a  | 10% -facts-and-circumstances test            | - 2021. If the org       | ganization did not  | check a box on lin    | ie 13, 16a, or 16b,  | and line 14 is 10%  | or more,      |
|  | and if the organization meets the facts      |                          |                     |                       |                      |                     |               |
|  | meets the facts-and-circumstances te         | st. The organizati       | on qualifies as a p | ublicly supported o   | organization         |                     | ▶□            |
| b  | 0 10% -facts-and-circumstances test          | - 2020. If the org       | ganization did not  | check a box on lin    |                      |                     |               |
| Calendary<br>1 Giffs<br>men<br>inclu<br>2 Tax<br>izativ<br>or ex<br>3 The<br>furni<br>the of<br>4 Tota<br>5 The<br>by e<br>gove<br>supp<br>on li<br>amo<br>colu<br>6 Pub<br>Section<br>Calendary<br>7 Amo<br>8 Gros<br>divic<br>secu<br>and<br>9 Net<br>activ<br>busi<br>10 Othe<br>or lo<br>asse<br>11 Tota<br>12 Gros<br>13 Firsi<br>Orga<br>Section<br>14 Pub<br>15 Pub<br>16 33 1<br>and<br>17a 10%<br>and<br>mee<br>b 10%<br>more<br>orga | more, and if the organization meets th       | ne facts-and-circur      | mstances test, che  | eck this box and s    | stop here. Explain   | in Part VI how the  |               |
|  | organization meets the facts-and-circu       | umstances test. T        | he organization qu  | alifies as a publicly | y supported organ    | ization             | ▶□            |
| <u>18</u>  | Private foundation. If the organizatio       | <u>n did not check a</u> | box on line 13, 16  | a, 16b, 17a, or 17    | b, check this box a  | and see instruction | s ►           |
|  |  |                          |                     |                       |                      |                     | (5 000) 000 1 |

Schedule A (Form 990) 2021

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 137,131 261,456. 321,353. 352,590. 354,324. 1426854. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 206,459. 83,342. 274,179. 339,053. 375,568. organization's tax-exempt purpose 1278601. 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 691,643. 729,892. 343,590. 344,798. 595,532. 2705455. 6 Total. Add lines 1 through 5 ..... 7a Amounts included on lines 1, 2, and 0. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 0 2705455. Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 9 Amounts from line 6 343,590. 344,798. 595,532. 691,643. 729,892. 2705455. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b. whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 343,590. 344,798. 595,532. 691,643. 729,892. 2705455. **13** Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 100.00 % Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) 15 15 100.00 Public support percentage from 2020 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage .00 17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f) 17 % 18 Investment income percentage from 2020 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ► X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization gualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

1

Yes

No

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

| Part IV    | Supporting      | Organizations | (continued) |
|------------|-----------------|---------------|-------------|
| Schedule A | (Form 990) 2021 | EOS           | INTERN      |

1

2

1

Yes No

|  |     | Yes | No |
|--|-----|-----|----|
| Has the organization accepted a gift or contribution from any of the following persons?  |     |     |    |
| a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and   |     |     |    |
| 11c below, the governing body of a supported organization?   | 11a |     |    |
| <b>b</b> A family member of a person described on line 11a above?  | 11b |     |    |
| c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide   |     |     |    |
| detail in Part VI.   | 11c |     |    |
| Section B. Type I Supporting Organizations   |     |     |    |
|  |     | Yes | No |
| 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officer |     |     |    |

|   | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)  |
|---|--|
|   | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported   |
|   | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the   |
|   | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported  |
|   | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   |
|   | Port VI have a station of the state of the s |

**Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization

| supervised   | a. or controllea t | ne supporting or | ganization. |
|--------------|--------------------|------------------|-------------|
| Section C. T | ype II Suppo       | orting Organi    | zations     |

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If* "*No*," *describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)* 

| Section D. All T | ype III Supporting | Organizations |
|------------------|--------------------|---------------|

|   |  |   | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the         |   |     |    |
|   | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |   |     |    |
|   | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the |   |     |    |
|   | organization's governing documents in effect on the date of notification, to the extent not previously provided?       | 1 |     |    |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported       |   |     |    |
|   | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how     |   |     |    |
|   | the organization maintained a close and continuous working relationship with the supported organization(s).            | 2 |     |    |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a        |   |     |    |
|   | significant voice in the organization's investment policies and in directing the use of the organization's             |   |     |    |
|   | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's           |   |     |    |
|   | supported organizations played in this regard.   | 3 |     |    |

## Section E. Type III Functionally Integrated Supporting Organizations

| 1 | Check the box next to the method th | at the organization used to satis | fy the Integral Part Test during | g the year (see instructions). |
|---|-------------------------------------|-----------------------------------|----------------------------------|--------------------------------|
|---|-------------------------------------|-----------------------------------|----------------------------------|--------------------------------|

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

| с |  | ] The organization supported a governmental entity. | Describe in Part VI how | you supported a | governmental entity | (see instruction <u>s).</u> |
|---|--|---|-------------------------|-----------------|---------------------|-----------------------------|
|---|--|---|-------------------------|-----------------|---------------------|-----------------------------|

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

No

Yes

132026 01-04-22

Part V

1

2

Section A - Adjusted Net Income

Net short-term capital gain

Recoveries of prior-year distributions

#### Schedule A (Form 990) 2021 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

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(B) Current Year

(optional)

(A) Prior Year

1

2

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

#### 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): **a** Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035. 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions).

Schedule A (Form 990) 2021

# EOS INTERNATIONAL NFP

and 4c. 8 Breakdown of line 7: a Excess from 2017 b Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

7 Excess distributions carryover to 2022. Add lines 3j

| _      | dule A (Form 990) 2021     EOS INTERNATION       rt V     Type III Non-Functionally Integrated 509(               |                               | nizatione / ···               | <u> </u>    | 6-4080644 F                    |
|--------|---|-------------------------------|-------------------------------|-------------|--------------------------------|
|        |   | allo Supporting Orga          | inizations (continu           | <i>ied)</i> | Ourse at Vees                  |
|        | ion D - Distributions   | matauraaaa                    |                               | 1           | Current Year                   |
| 1<br>2 | Amounts paid to supported organizations to accomplish exer  |                               |                               | - '         |                                |
| 2      | Amounts paid to perform activity that directly furthers exemp<br>organizations, in excess of income from activity | it purposes of supported      |                               | 2           |                                |
| 3      | Administrative expenses paid to accomplish exempt purpose   | s of supported organization   |                               | 2           |                                |
|        | Amounts paid to acquire exempt-use assets   | s of supported organizations  | 5                             | 4           |                                |
| 5      | Qualified set-aside amounts (prior IRS approval required - pro  | avida dataila in Part VI)     |                               | 5           |                                |
| 6      |   |                               |                               | 6           |                                |
| 7      | Total annual distributions. Add lines 1 through 6.  |                               |                               | 7           |                                |
| 8      | Distributions to attentive supported organizations to which the   | o organization is responsive  |                               | - 1         |                                |
| 0      | (provide details in <b>Part VI</b> ). See instructions.   | le organization is responsive |                               | 8           |                                |
| 9      | Distributable amount for 2021 from Section C, line 6  |                               |                               | 9           |                                |
|        | Line 8 amount divided by line 9 amount  |                               |                               | 10          |                                |
| 10     |   | (i)                           | (ii)                          |             | (iii)                          |
| Sect   | ion E - Distribution Allocations (see instructions)   | Excess Distributions          | Underdistribution<br>Pre-2021 | is          | Distributable<br>Amount for 20 |
| 1      | Distributable amount for 2021 from Section C, line 6  |                               |                               |             |                                |
| 2      | Underdistributions, if any, for years prior to 2021 (reason-  |                               |                               |             |                                |
|        | able cause required - explain in Part VI). See instructions.  |                               |                               |             |                                |
| 3      | Excess distributions carryover, if any, to 2021   |                               |                               |             |                                |
| а      | From 2016   |                               |                               |             |                                |
| b      | From 2017   |                               |                               |             |                                |
| с      | From 2018   |                               |                               |             |                                |
| d      | From 2019   |                               |                               |             |                                |
| е      | From 2020   |                               |                               |             |                                |
| f      | Total of lines 3a through 3e  |                               |                               |             |                                |
| g      | Applied to underdistributions of prior years  |                               |                               |             |                                |
| h      | Applied to 2021 distributable amount  |                               |                               |             |                                |
| i      | Carryover from 2016 not applied (see instructions)  |                               |                               |             |                                |
| j      | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |                               |                               |             |                                |
| 4      | Distributions for 2021 from Section D,  |                               |                               |             |                                |
|        | line 7: \$  |                               |                               |             |                                |
| а      | Applied to underdistributions of prior years  |                               |                               |             |                                |
| b      | Applied to 2021 distributable amount  |                               |                               |             |                                |
| с      | Remainder. Subtract lines 4a and 4b from line 4.  |                               |                               |             |                                |
| 5      | Remaining underdistributions for years prior to 2021, if  |                               |                               |             |                                |
|        | any. Subtract lines 3g and 4a from line 2. For result greater   |                               |                               |             |                                |
|        | than zero, explain in Part VI. See instructions.  |                               |                               |             |                                |
| 6      | Remaining underdistributions for 2021. Subtract lines 3h  |                               |                               |             |                                |
|        | and 4b from line 1. For result greater than zero, explain in  |                               |                               |             |                                |
|        | Part VI. See instructions.  |                               |                               |             |                                |

Schedule A (Form 990) 2021

| Schedule A | (Form 990) 2021   |                              | NTERNATIONAL N   |                                | 26-4080644 Page 8  |
|------------|---|------------------------------|--|--------------------------------|--|
| Part VI    | Part IV, Section A, lines 1,<br>line 1; Part IV, Section D, I | 2, 3b, 3c, 4<br>ines 2 and 3 | 1b, 4c, 5a, 6, 9a, 9b, 9c, 11<br>3; Part IV, Section E, lines <sup>-</sup> | a, 11b, and 11c; Part IV, Sect | II, line 17a or 17b; Part III, line 12;<br>ion B, lines 1 and 2; Part IV, Section C,<br>line 1; Part V, Section B, line 1e; Part V,<br>r any additional information. |
|            |   |                              |  |                                |  |
|            |   |                              |  |                                |  |
|            |   |                              |  |                                |  |
|            |   |                              |  |                                |  |
|            |   |                              |  |                                |  |
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|            |   |                              |  |                                |  |
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|            |   |                              |  |                                |  |
|            |   |                              |  |                                |  |
|            |   |                              |  |                                |  |
|            |   |                              |  |                                |  |
|            |   |                              |  |                                |  |
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|            |   |                              |  |                                |  |
|            |   |                              |  |                                |  |
|            |   |                              |  |                                |  |
|            |   |                              |  |                                |  |
|            |   |                              |  |                                |  |

| ~~         |   | Supplement                                      | al Financial Statements   | L               | OMB No. 154            | 5-0047 |
|------------|---|---|---|-----------------|------------------------|--------|
|            | HEDULE D<br>n 990)                        |   | anization answered "Yes" on Form 990,   |                 | 202                    | )-1    |
| (1011      | 1 330)                                    | Part IV, line 6, 7, 8, 9, 10                    | ), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.   |                 | ZUZ                    |        |
|            | ment of the Treasury<br>I Revenue Service |   | Attach to Form 990.<br>90 for instructions and the latest information.                                    |                 | Open to F<br>Inspectio |        |
|            | e of the organizati                       |   |   |                 | dentification          |        |
| Pa         | t I Organiza                              |   | d Funds or Other Similar Funds or Ac  |                 |                        |        |
|            |   | n answered "Yes" on Form 990, Part IV, lin      |   |                 |                        |        |
|            |   |   | (a) Donor advised funds (k  | b) Funds and    | other accoun           | ts     |
| 1          | Total number at er                        | nd of year                                      |   |                 |                        |        |
| 2          |   | f contributions to (during year)                |   |                 |                        |        |
| 3          | Aggregate value o                         | f grants from (during year)                     |   |                 |                        |        |
| 4          |   | t end of year                                   |   |                 |                        |        |
| 5          | -   |   | writing that the assets held in donor advised fund  | _               |                        |        |
| -          |   |   | exclusive legal control?  |                 | Yes                    | No No  |
| 6          | •   |   | advisors in writing that grant funds can be used on   |                 |                        |        |
|            |   |   | or donor advisor, or for any other purpose conferring   | С               | Vee                    |        |
| Pa         | impermissible priv                        |   | ganization answered "Yes" on Form 990, Part IV,   |                 | Yes                    | No     |
| 1          |   | servation easements held by the organizati      |   |                 |                        |        |
| •          |   | of land for public use (for example, recrea     |   | rically importa | nt land area           |        |
|            |   | of natural habitat                              | Preservation of a certif  |                 |                        |        |
|            | Preservation                              | n of open space                                 |   |                 |                        |        |
| 2          | Complete lines 2a                         | through 2d if the organization held a quality   | fied conservation contribution in the form of a con   | servation eas   | ement on the           | last   |
|            | day of the tax year                       |   | [   |                 | the End of the         |        |
| а          | Total number of co                        | onservation easements                           |   | 2a              |                        |        |
| b          | Total acreage rest                        | ricted by conservation easements                |   | 2b              |                        |        |
| с          | Number of conser                          | vation easements on a certified historic str    | ucture included in (a)  | 2c              |                        |        |
| d          |   |   | after 7/25/06, and not on a historic structure  |                 |                        |        |
|            |   |   | l   | 2d              |                        |        |
| 3          |   | vation easements modified, transferred, rel     | leased, extinguished, or terminated by the organiz  | ation during t  | he tax                 |        |
|            | year 🕨                                    |   |   |                 |                        |        |
| 4          |   | where property subject to conservation eas      |   |                 |                        |        |
| 5          |   | tion have a written policy regarding the per    |   | Г               | Yes                    | No     |
| 6          | ,   | orcement of the conservation easements it       | t holds?<br>handling of violations, and enforcing conservatior  |                 |                        |        |
| 0          |   | a nours devoted to morntoning, inspecting,      | handling of violations, and emorcing conservation   | i easements c   | iuning the yea         | u      |
| 7          | Amount of expens                          | <br>ses incurred in monitoring inspecting band  | dling of violations, and enforcing conservation eas   | ements during   | the vear               |        |
| •          | ► \$                                      |   |   |                 | g the your             |        |
| 8          |   | vation easement reported on line 2(d) abov      | ve satisfy the requirements of section 170(h)(4)(B)(i   | i)              |                        |        |
|            |   |   |   |                 | Yes                    | No No  |
| 9          |   |   | on easements in its revenue and expense stateme   |                 |                        |        |
|            | balance sheet, and                        | d include, if applicable, the text of the footr | note to the organization's financial statements that  | t describes th  | e                      |        |
| _          | organization's acc                        | ounting for conservation easements.             | · · · · · · · · · · · · · · · · · · ·   |                 | _                      |        |
| Pa         |   | _   | f Art, Historical Treasures, or Other Si  | milar Asse      | ets.                   |        |
|            |   | f the organization answered "Yes" on Form       |   |                 |                        |        |
| <b>1</b> a |   |   | 58, not to report in its revenue statement and bala   |                 | ks                     |        |
|            |   |   | blic exhibition, education, or research in furtherand   | ce of public    |                        |        |
| L          |   |   | ncial statements that describes these items.  | choot works     | ∧f                     |        |
| b          | -   |   | 58, to report in its revenue statement and balance<br>c exhibition, education, or research in furtherance |                 |                        |        |
|            |   | ing amounts relating to these items:            |   |                 | ,                      |        |
|            | -   |   |   | ► \$            |                        |        |
|            |   |   |   | ► \$            |                        |        |
| 2          |   |   | asures, or other similar assets for financial gain, p   | rovide          |                        |        |
|            | 0   | unts required to be reported under FASB A       |   |                 |                        |        |
| а          | -   |   | ~<br>   | ▶ \$            |                        |        |
| b          |   |   |   | ▶ \$            |                        |        |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

| Sche          |  | RNATIONAL                    |                    |              |                |               |                 |            | 80644    |       | age <b>2</b>    |
|---------------|--|------------------------------|--------------------|--------------|----------------|---------------|-----------------|------------|----------|-------|-----------------|
| Par           | t III Organizations Maintaining Co   | llections of Art,            | Historic           | al Tre       | easures, or    | r Other S     | Similar         | Assets     | (continu | ied)  |                 |
| 3             | Using the organization's acquisition, accession  | n, and other records,        | , check any        | of the       | following that | make sigi     | nificant u      | se of its  |          |       |                 |
|               | collection items (check all that apply):   |                              |                    |              |                |               |                 |            |          |       |                 |
| а             | Public exhibition  | d                            | Loar               | n or exc     | hange progra   | ım            |                 |            |          |       |                 |
| b             | Scholarly research   | е                            |                    |              | 0 1 0          |               |                 |            |          |       |                 |
| с             | Preservation for future generations  |                              |                    |              |                |               |                 |            |          |       |                 |
| 4             | Provide a description of the organization's coll   | ections and explain          | how they fi        | urther th    | ne organizatio | n's exemr     | ot purpos       | se in Part | XIII.    |       |                 |
| 5             | During the year, did the organization solicit or   |                              |                    |              |                |               |                 |            |          |       |                 |
| -             | to be sold to raise funds rather than to be main   |                              |                    |              |                |               |                 |            | Yes      |       | No              |
| Par           |  |                              |                    |              |                |               |                 | Part IV    |          |       |                 |
|               | reported an amount on Form 990, Part   |                              | io in the erg      | ameatro      |                | 100 0111      | 01111 0000      | , i aitiv, |          |       |                 |
| 1a            | Is the organization an agent, trustee, custodia  |                              | ary for cont       | ibution      | s or other ass | ets not in    | cluded          |            |          |       |                 |
| ia            | on Form 990, Part X?   |                              |                    |              |                |               |                 |            | Yes      |       | No              |
| Ь             | If "Yes," explain the arrangement in Part XIII a   |                              |                    |              |                |               |                 | ∟          |          | L     |                 |
| D.            |  |                              | wing table         |              |                |               |                 |            | Amount   |       |                 |
| ~             | Paginning balance  |                              |                    |              |                |               | 1c              |            | , anount |       |                 |
|               | Beginning balance  |                              |                    |              |                |               | 1d              |            |          |       |                 |
|               | Additions during the year  |                              |                    |              |                |               | 1e              |            |          |       |                 |
| e<br>r        | Distributions during the year  |                              |                    |              |                |               |                 |            |          |       |                 |
| 0-            | Ending balance   |                              |                    |              |                |               | _ <b>1</b> f    |            | Yes      |       |                 |
|               | Did the organization include an amount on For  |                              |                    |              |                |               |                 | ······ ∟   |          |       | <b>∣No</b><br>∣ |
| Par           | If "Yes," explain the arrangement in Part XIII. C<br><b>t V</b> Endowment Funds. Complete if |                              |                    |              |                |               |                 |            |          |       |                 |
| 1 41          |  | (a) Current year             | (b) Prior          |              | (c) Two year   |               |                 | ears back  | (e) Four | loare | hack            |
|               | <i>,</i>   | (a) Current year             |                    | year         |                | S DACK (      | <b>J</b> Thee y | Cars Dack  |          | 10015 | Dauk            |
| -             | Beginning of year balance  |                              |                    |              |                |               |                 |            |          |       |                 |
| b             | Contributions  |                              |                    |              |                |               |                 |            |          |       |                 |
| С             | Net investment earnings, gains, and losses   |                              |                    |              |                |               |                 |            |          |       |                 |
|               | Grants or scholarships   |                              |                    |              |                |               |                 |            |          |       |                 |
| е             | Other expenditures for facilities  |                              |                    |              |                |               |                 |            |          |       |                 |
|               | and programs   |                              |                    |              |                |               |                 |            |          |       |                 |
| f             | Administrative expenses  |                              |                    |              |                |               |                 |            |          |       |                 |
| g             | End of year balance  |                              |                    |              |                |               |                 |            |          |       |                 |
| 2             | Provide the estimated percentage of the curre  | nt year end balance          | (line 1g, co       | umn (a       | )) held as:    |               |                 |            |          |       |                 |
| а             | Board designated or quasi-endowment 🕨 _  |                              | %                  |              |                |               |                 |            |          |       |                 |
| b             | Permanent endowment  | %                            |                    |              |                |               |                 |            |          |       |                 |
| С             | Term endowment   | )                            |                    |              |                |               |                 |            |          |       |                 |
|               | The percentages on lines 2a, 2b, and 2c should   | d equal 100%.                |                    |              |                |               |                 |            |          |       |                 |
| 3a            | Are there endowment funds not in the posses  | sion of the organizat        | ion that are       | held ar      | nd administer  | ed for the    | organiza        | tion       | _        |       |                 |
|               | by:  |                              |                    |              |                |               |                 |            |          | Yes   | No              |
|               | (i) Unrelated organizations  |                              |                    |              |                |               |                 |            | 3a(i)    |       |                 |
|               | (ii) Related organizations   |                              |                    |              |                |               |                 |            | 3a(ii)   |       |                 |
| b             | If "Yes" on line 3a(ii), are the related organizati  | ons listed as require        | d on Schec         | ule R?       |                |               |                 |            | 3b       |       |                 |
| 4             | Describe in Part XIII the intended uses of the c   |                              | ment funds         | i.           |                |               |                 |            |          |       |                 |
| Par           | t VI Land, Buildings, and Equipme  | ent.                         |                    |              |                |               |                 |            |          |       |                 |
|               | Complete if the organization answered  | "Yes" on Form 990,           | Part IV, line      | e 11a. S     | See Form 990   | , Part X, lir | ne 10.          |            |          |       |                 |
|               | Description of property  | (a) Cost or oth              | ner (              | b) Cost      | t or other     | (c) Acc       | cumulate        | d          | (d) Book | value | e               |
| _             |  | basis (investme              |                    |              | (other)        | • •           | eciation        |            | -        |       |                 |
| 1a            | Land   |                              |                    |              |                |               |                 |            |          |       |                 |
|               | Buildings  |                              |                    |              |                |               |                 |            |          |       |                 |
|               | Leasehold improvements   |                              |                    |              |                |               |                 |            |          |       |                 |
|               | Equipment  |                              |                    | 10           | 5,439.         |               | 78,85           | 54.        | 26       | ,58   | 85.             |
|               | Other  |                              |                    |              | - ,            |               | - , ••          |            |          | ,     |                 |
|               | . Add lines 1a through 1e. (Column (d) must ea   |                              | column (D          | ) line 1     |                |               |                 |            | 2.6      | .58   | 85.             |
| <u>. otal</u> |  | <u>uai ruiii 990, Pail X</u> | <u>, column (B</u> | <u>, ше </u> | <i></i>        |               |                 | Schedule   | D (Form  |       |                 |
|               |  |                              |                    |              |                |               |                 | Songane    |          |       |                 |

|          | (Form 990) 2021 |          | INTERNATIONAL | NFP |
|----------|-----------------|----------|---------------|-----|
| Part VII | Investments -   | Other Se | curities.     |     |

| Complete if the organization answered "Yes" of  | on Form 990. Part IV. line  | 11b. See Form 990. Part X. line 12.         |                      |
|---|-----------------------------|---|----------------------|
| (a) Description of security or category (including name of security)                        | (b) Book value              | (c) Method of valuation: Cost or end-o      | of-year market value |
| (1) Financial derivatives   |                             |   |                      |
| (2) Closely held equity interests   |                             |   |                      |
| (3) Other   |                             |   |                      |
| (A)   |                             |   |                      |
| (B)   |                             |   |                      |
| (C)   |                             |   |                      |
| (D)   |                             |   |                      |
| (E)   |                             |   |                      |
| (F)   |                             |   |                      |
| (G)   |                             |   |                      |
| (H)   |                             |   |                      |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)                            |                             |   |                      |
| Part VIII Investments - Program Related.  |                             |   |                      |
| Complete if the organization answered "Yes" of  | on Form 990. Part IV. line  | 11c. See Form 990. Part X. line 13.         |                      |
| (a) Description of investment   | (b) Book value              | (c) Method of valuation: Cost or end-o      | of-year market value |
| (1)   |                             |   |                      |
| (2)   |                             |   |                      |
| (3)   |                             |   |                      |
| (4)   |                             | 1   |                      |
|   |                             |   |                      |
| (5)   |                             |   |                      |
| (6)   |                             |   |                      |
| (7)   |                             |   |                      |
| (8)   |                             |   |                      |
| (9)   |                             |   |                      |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►<br>Part IX Other Assets. |                             |   |                      |
| Complete if the organization answered "Yes" of  | on Form 990 Part IV line    | 11d See Form 990 Part X line 15             |                      |
|   | Description                 |   | (b) Book value       |
|   |                             |   |                      |
| (1)   |                             |   |                      |
| (2)   |                             |   |                      |
| (3)   |                             |   |                      |
| (4)   |                             |   |                      |
| (5)   |                             |   |                      |
| (6)   |                             |   |                      |
| (7)   |                             |   |                      |
| (8)   |                             |   |                      |
| (9)<br>Total (0) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )  |                             |   |                      |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line<br>Part X Other Liabilities.  | 15.)                        |   |                      |
| Complete if the organization answered "Yes" of  | on Form 000 Dart IV/ lina   | 110 or 11f Son Form 000 Dort V line 25      |                      |
| (a) Description of lightlift.   | JI FOITI 990, Fait IV, IIIe | The of This See Forth 990, Part A, line 25. | (b) Book value       |
|   |                             |   | (b) BOOK Value       |
| (1) Federal income taxes  |                             |   |                      |
| (2)   |                             |   |                      |
| (3)   |                             |   |                      |
| (4)   |                             |   |                      |
| (5)   |                             |   |                      |
| (6)   |                             |   |                      |
| (7)   |                             |   |                      |
| (8)   |                             |   |                      |
| (9)   |                             |   |                      |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line                               | 05)                         |   |                      |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a                  |               |                        |          |                             |
|------|---|---------------|------------------------|----------|-----------------------------|
| 1    | Total revenue, gains, and other support per audited financial statements                    |               |                        | 1        | 1,005,070.                  |
| 2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                         |               |                        |          |                             |
| а    | Net unrealized gains (losses) on investments  | 2a            |                        |          |                             |
| b    | Donated services and use of facilities  | 2b            | 149,553.               |          |                             |
| С    |   |               |                        |          |                             |
| d    | Other (Describe in Part XIII.)  |               | 142,881.               |          |                             |
| е    | Add lines 2a through 2d   |               |                        | 2e       | <u>292,434.</u><br>712,636. |
| 3    | Subtract line 2e from line 1  |               |                        | 3        | 712,636.                    |
| 4    | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                        |               |                        |          |                             |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b                            | . 4a          |                        |          |                             |
| b    | Other (Describe in Part XIII.)  | 4b            |                        |          |                             |
| С    | Add lines 4a and 4b   |               |                        | 4c       | 0.                          |
| 5    | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)             |               |                        | 5        | 712,636.                    |
| Pa   | t XII Reconciliation of Expenses per Audited Financial Statem                               | ents Witl     | h Expenses per F       | Returi   | า.                          |
|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a                  |               |                        |          |                             |
| 1    | Total expenses and losses per audited financial statements                                  | 1             | 772,199.               |          |                             |
| 2    | Amounts included on line 1 but not on Form 990, Part IX, line 25:                           |               |                        |          |                             |
| а    | Donated services and use of facilities  | . 2a          | 149,553.               |          |                             |
| b    | Prior year adjustments  | 2b            |                        |          |                             |
| С    | Other losses  |               |                        |          |                             |
| d    | Other (Describe in Part XIII.)  | . 2d          | 142,881.               |          |                             |
| е    | Add lines 2a through 2d   |               |                        | 2e       | 292,434.                    |
| 3    | Subtract line 2e from line 1  |               |                        | 3        | 479,765.                    |
| 4    | Amounts included on Form 990, Part IX, line 25, but not on line 1:                          |               |                        |          |                             |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b                            |               |                        |          |                             |
| b    | Other (Describe in Part XIII.)  | 4b            |                        |          | -                           |
|      | Add lines 4a and 4b   |               |                        | 4c       | 0.                          |
| 5    | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)            |               |                        | 5        | 479,765.                    |
| Ра   | t XIII Supplemental Information.  |               |                        |          |                             |
| Prov | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part | IV, lines 1b  | and 2b; Part V, line 4 | ; Part > | K, line 2; Part XI,         |
| ines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add        | itional infor | mation.                |          |                             |
|      |   |               |                        |          |                             |
|      |   |               |                        |          |                             |
|      |   |               |                        |          |                             |
|      |   |               |                        |          |                             |

# PART XI, LINE 2D - OTHER ADJUSTMENTS:

Schedule D (Form 990) 2021 EOS INTERNATIONAL NFP

# EXPENSES OF INVENTORY SOLD

# PART XII, LINE 2D - OTHER ADJUSTMENTS:

### INVENTORY SOLD

142,881.

142,881.

| Internal Revenue Service                      | Go to v            | www.irs.gov/Fo               | rm990 for instructions and the latest  | information.     | Inspe               | ection                    |
|---|--------------------|------------------------------|--|------------------|---------------------|---------------------------|
| Name of the organization                      |                    |                              |  |                  | Employer identif    | ication number            |
| EOS INTERNATION                               | AT NED             |                              |  |                  | 26-408064           | ٨                         |
| Part I General Infor                          | mation on A        | ctivities Out                | side the United States. Comple   | to if the organ  |                     | : <del>1</del><br>(os" on |
| Form 990, Part IV                             |                    |                              |  | ete il the organ | Ization answered    |                           |
|   |                    | n maintain record            | ds to substantiate the amount of its gra   | nts and other a  | assistance,         |                           |
| -   | -                  |                              | he selection criteria used to award the  |                  |                     | Yes 🗌 No                  |
|   |                    |                              |  |                  |                     |                           |
| -   | ribe in Part V the | organization's p             | procedures for monitoring the use of its   | grants and oth   | ner assistance outs | ide the                   |
| United States.                                |                    |                              |  |                  |                     |                           |
| 3 Activities per Region. (Tr<br>(a) Region    | (b) Number of      |                              | n be duplicated if additional space is n<br>(d) Activities conducted in the region |                  | vity listed in (d)  | (f) Total                 |
|   | offices            | employees,                   | (by type) (such as, fundraising, pro-  |                  | gram service,       | expenditures              |
|   | in the region      |                              | gram services, investments, grants to  | describe         | specific type       | for and investments       |
|   |                    | contractors<br>in the region | recipients located in the region)  | of service       | (s) in the region   | in the region             |
| CENTRAL AMERICA AND                           |                    |                              |  |                  |                     |                           |
| THE CARIBBEAN -                               |                    |                              |  |                  |                     |                           |
| ANTIGUA & BARBUDA,                            |                    |                              |  | TECHNOLOGY       |                     |                           |
| ARUBA, BAHAMAS,                               | 1                  |                              | PROGRAM SERVICES   | IMPLEMENTAT      | ION                 | 93,221.                   |
|   |                    |                              |  |                  |                     |                           |
| CENTRAL AMERICA -                             |                    |                              |  | TECHNOLOGY       |                     |                           |
| HONDURAS                                      | 1                  |                              |  | IMPLEMENTAT      | ION                 | 65,000.                   |
|   |                    |                              |  |                  |                     |                           |
|   |                    |                              |  |                  |                     |                           |
|   |                    |                              |  |                  |                     |                           |
|   |                    |                              |  |                  |                     |                           |
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|   |                    |                              |  |                  |                     |                           |
|   |                    | ^                            |  |                  |                     | 150.001                   |
| 3 a Subtotal                                  | 2                  | 0                            |  |                  |                     | 158,221.                  |
| b Total from continuation<br>sheets to Part I | 0                  | 0                            |  |                  |                     | 0.                        |
| c Totals (add lines 3a                        |                    | •                            |  |                  |                     | · · ·                     |
| and 3b)                                       | 2                  | 0                            |  |                  |                     | 158,221.                  |

**Statement of Activities Outside the United States** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

OMB No. 1545-0047

Open to Public

SCHEDULE F (Form 990)

Department of the Treasury

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1<br>(a) Name of organization | <b>(b)</b> IRS code section and EIN (if applicable) | (c) Region               | <b>(d)</b> Purpose of<br>grant                               | (e) Amount<br>of cash grant | (f) Manner of cash disbursement | <b>(g)</b> Amount of<br>noncash<br>assistance | <b>(h)</b> Description<br>of noncash<br>assistance | (i) Method of<br>valuation (book, FMV,<br>appraisal, other) |
|-------------------------------|---|--------------------------|--|-----------------------------|---------------------------------|---|--|---|
|                               |   |                          |  |                             |                                 |   |  |   |
|                               |   |                          |  |                             |                                 |   |  |   |
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| exempt 501(c)(3) orga         | nization by the IRS, o                              | or for which the grantee | ecognized as charities by the to counsel has provided a sect |                             |                                 |   |  | l   |

Schedule F (Form 990) 2021

Page 2

132072 12-20-21

#### Schedule F (Form 990) 2021

EOS INTERNATIONAL NFP

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | <b>(e)</b> Manner of cash disbursement | (f) Amount of<br>noncash<br>assistance | (g) Description of noncash assistance | <b>(h)</b> Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|--|--|---------------------------------------|---|
|                                 |            |                          |                          |  |  |                                       |   |
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|                                 |            |                          |                          |  |  |                                       |   |

Schedule F (Form 990) 2021

26-4080644

Page 3

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>   | Yes | X No |
|---|--|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may<br>be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and<br>Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a<br>U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)  | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>  | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i><br>"Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see</i><br><i>Instructions for Form 5713; don't file with Form 990)</i>  | Yes | X No |

Schedule F (Form 990) 2021

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. EZ 2021 Open to Public Inspection Employer identification number

26 - 4080644

OMB No. 1545-0047

EOS INTERNATIONAL NFP

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO GENERATE INCOME THROUGH SIMPLE TECHNOLOGY SOLUTIONS AND EDUCATION

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION DISPERSED THE COMPLETE 990 FORM AND SUPPORTING SCHEDULES

FOR REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING AND FINANCIAL DOCUMENTS ARE MADE AVAILABLE TO

THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CUMULATIVE FOREIGN CURRENCY TRANSLATION

-1,570.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

26-4080644

Department of the Treasury Internal Revenue Service

EOS INTERNATIONAL NFP

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| <b>(a)</b><br>Name, address, and EIN (if applicable)<br>of disregarded entity | <b>(b)</b><br>Primary activity | <b>(c)</b><br>Legal domicile (state or<br>foreign country) | <b>(d)</b><br>Total income | <b>(e)</b><br>End-of-year assets | <b>(f)</b><br>Direct controlling<br>entity |
|---|--------------------------------|--|----------------------------|----------------------------------|--|
|   |                                |  |                            |                                  |  |
|   |                                |  |                            |                                  |  |
|   |                                |  |                            |                                  |  |
|   |                                |  |                            |                                  |  |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| <b>(a)</b><br>Name, address, and EIN<br>of related organization | <b>(b)</b><br>Primary activity | <b>(c)</b><br>Legal domicile (state or<br>foreign country) | (d)<br>Exempt Code<br>section | (e)<br>Public charity<br>status (if section | <b>(f)</b><br>Direct controlling<br>entity |     | <b>g)</b><br>512(b)(13)<br>rolled<br>ity? |
|---|--------------------------------|--|-------------------------------|---|--|-----|---|
|   |                                |  |                               | 501(c)(3))                                  |  | Yes | No  |
|   |                                |  |                               |   |  |     |   |
|   |                                |  |                               |   |  |     |   |
|   |                                |  |                               |   |  |     |   |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

# Schedule R (Form 990) 2021 EOS INTERNATIONAL NFP

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a)  | (b)              | (c)                                       | (d)                          | (e)  | (f)  | (g)    | ()  | h)  | (i)                                | (j  |                         | (k) |  |
|--|------------------|---|------------------------------|--|--|--------|-----|---|------------------------------------|-----|-------------------------|-----|--|
| Name, address, and EIN of related organization | Primary activity | Legal<br>domicile<br>(state or<br>foreign | Direct controlling<br>entity | entity<br>entity<br>entity<br>entity<br>entity<br>excluded from tax under<br>sections 512-514) | Direct controlling Predominant income (related, unrelated, excluded from tax under exclusion exclusion from tax under exclusion exclusio |        |     | Code V-UBI<br>amount in box<br>20 of Schedule | General or<br>managing<br>partner? |     | Percentage<br>ownership |     |  |
|  |                  | country)                                  |                              | sections 512-514)  |  | 455615 | Yes | No  | K-1 (Form 1065)                    | Yes | Yes No                  |     |  |
|  |                  |   |                              |  |  |        |     |   |                                    |     |                         |     |  |
|  |                  |   |                              |  |  |        |     |   |                                    |     |                         |     |  |
|  | 1                |   |                              |  |  |        |     |   |                                    |     |                         |     |  |
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|  | -                |   |                              |  |  |        |     |   |                                    |     |                         |     |  |
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|  |                  |   |                              |  |  |        |     |   |                                    |     |                         |     |  |
|  | 1                |   |                              |  |  |        |     |   |                                    |     |                         |     |  |
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|  |                  |   |                              |  |  |        |     |   | I                                  | 1   |                         |     |  |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| <b>(a)</b><br>Name, address, and EIN<br>of related organization | <b>(b)</b><br>Primary activity | (c)<br>Legal domicile<br>(state or<br>foreign | <b>(d)</b><br>Direct controlling<br>entity | <b>(e)</b><br>Type of entity<br>(C corp, S corp,<br>or trust) | <b>(f)</b><br>Share of total<br>income | <b>(g)</b><br>Share of<br>end-of-year<br>assets | (h)<br>Percentage<br>ownership | Sec<br>512(t<br>contr<br>ent | i)<br>b)(13)<br>rolled<br>tity? |  |  |
|---|--------------------------------|---|--|---|--|---|--------------------------------|------------------------------|---------------------------------|--|--|
|   |                                | country)                                      |  | 01 (1001)   |  |   |                                | Yes                          | No                              |  |  |
|   |                                |   |  |   |  |   |                                |                              |                                 |  |  |
|   |                                |   |  |   |  |   |                                |                              |                                 |  |  |
|   |                                |   |  |   |  |   |                                |                              |                                 |  |  |
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|   |                                |   |  |   |  |   |                                |                              |                                 |  |  |
|   | 1                              |   |  |   |  |   |                                |                              |                                 |  |  |
|   |                                |   |  |   |  |   |                                |                              |                                 |  |  |

# Schedule R (Form 990) 2021 EOS INTERNATIONAL NFP

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  |             | Yes | No |
|--|-------------|-----|----|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?              |             |     |    |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity  | 1a          |     | X  |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)   |             |     | X  |
| c Gift, grant, or capital contribution from related organization(s)  | 1c          |     | X  |
| d Loans or loan guarantees to or for related organization(s)   |             |     | X  |
| e Loans or loan guarantees by related organization(s)  |             |     | Х  |
| f Dividends from related organization(s)   | 1f          |     | х  |
| g Sale of assets to related organization(s)  | 1g          |     | Х  |
| h Purchase of assets from related organization(s)  |             |     | Х  |
| i Exchange of assets with related organization(s)  |             |     | Х  |
| j Lease of facilities, equipment, or other assets to related organization(s)   |             |     | Х  |
| k Lease of facilities, equipment, or other assets from related organization(s)   | 1k          |     | х  |
| I Performance of services or membership or fundraising solicitations for related organization(s)   |             |     | Х  |
| m Performance of services or membership or fundraising solicitations by related organization(s)  |             |     | Х  |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  | 1n          |     | Х  |
| o Sharing of paid employees with related organization(s)   |             |     | Х  |
| p Reimbursement paid to related organization(s) for expenses   |             |     | Х  |
| q Reimbursement paid by related organization(s) for expenses   |             |     | Х  |
| r Other transfer of cash or property to related organization(s)  | 1r          |     | Х  |
| s Other transfer of cash or property from related organization(s)  |             |     | Х  |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction | thresholds. |     |    |

| <b>(a)</b><br>Name of related organization | <b>(b)</b><br>Transaction<br>type (a-s) | <b>(c)</b><br>Amount involved | (d)<br>Method of determining amount involved |  |  |
|--|---|-------------------------------|--|--|--|
| (1) EOS INTERNATIONAL NFP - NICARAGUA      | P                                       | 0.                            | REIMBURSED FOR ACTUAL EXPENSES               |  |  |
| (2) EOS INTERNATIONAL NFP - HONDURAS       | Р                                       | 0.                            | REIMBURSED FOR ACTUAL EXPENSES               |  |  |
| (3)  |   |                               |  |  |  |
| <u>(4)</u>                                 |   |                               |  |  |  |
| <u>(5)</u>                                 |   |                               |  |  |  |
| <u>(6)</u>                                 |   |                               |  |  |  |

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# Schedule R (Form 990) 2021 EOS INTERNATIONAL NFP

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (-)                                 | (1-)             | (-)                                 | (-1)   | 10                          |               | (4)            | ()                      |     | - <b>\</b>               | (1)  | (1)      | (1.)     |
|-------------------------------------|------------------|-------------------------------------|--|-----------------------------|---------------|----------------|-------------------------|-----|--------------------------|--|----------|----------|
| (a)                                 | (b)              | (c)                                 | (d)  | (e)<br>Are a                | <b>i</b> ll   | (f)            | (g)                     |     | h)                       | (i)  | (j)      | (k)      |
| Name, address, and EIN<br>of entity | Primary activity | Legal domicile<br>(state or foreign | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | partners<br>501(c)<br>orgs. | s sec.<br>(3) | Share of total | Share of<br>end-of-year | tio | ropor-<br>nate<br>tions? | Code V-UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | managin  |          |
| of entity                           |                  | country)                            | excluded from tax under  | orgs.                       |               | income         |                         |     | tions?                   | of Schedule K-1  | partner? |          |
|                                     |                  | country)                            | sections 512-514)  | Yes I                       | No            | Income         | 255615                  | Yes | No                       | (Form 1065)  | Yes No   | <u>'</u> |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          | 1  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     | 1                |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
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|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     | -                |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  | +                           | -+            |                |                         |     |                          |  |          | +        |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             | +             |                |                         |     |                          |  | $\vdash$ | +        |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     | -                |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          | <u> </u> |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |
|                                     | 1                |                                     |  |                             |               |                |                         |     |                          |  |          |          |
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|                                     | -                |                                     |  |                             |               |                |                         |     |                          |  |          |          |
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|                                     |                  |                                     |  |                             |               |                |                         |     |                          |  |          |          |

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